YALE DIVINITY SCHOOL
STUDENT HANDBOOK

2014-2015

A publication of the Office of Student Affairs at Yale Divinity School
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Chapter I- Frequently Called Numbers
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Emergency Numbers
University Police/Fire/Emergency 911
Yale Health Services Acute Care (24 Hours) 432-0123
Yale-New Haven Hospital Front Desk (877) 947-2273
Sexual Assault Hotline (English) (888) 999-5545
(Spanish) (888) 568-8332
Yale University Police (non-emergency) 432-4400
Victim Services 432-9547
New Haven Police (non-emergency) 946-6316
Poison Control (800) 222-1222

Yale Divinity School Numbers
Academic Affairs 432-5305
Admissions 432-5360
Berkeley Divinity School 432-9289
Career Services 432-9485
Custodial Services 432-6112
Dean 432-5306
Dean of Students 432-5310
Development Office 432-5358
Financial Aid 432-5026
Institute of Sacred Music 432-5180
Library 432-5274
Ministry Resource Center 432-5319
Reception Desk 432-6537
Refectory 432-3407
Registrar 432-5311
Student Affairs 432-5314
Student Book Supply 432-6101
Supervised Ministries 432-5466
Yale University Numbers

Athletics Ticket Information  432-1400
Bursar’s Office (a.k.a. Student Financial Services)  432-2700
Bus Service
  Security night mini-bus (6 p.m. – 1 a.m.)  423-6330
  Yale Shuttle  432-9790
Health Services
  Emergency (24 Hours)  432-0123
  Inpatient Care Facility (ICF)  432-0001
  Internal Medicine (Physicals)  432-0038
  Member Services  432-0246
  Mental Health and Counseling  432-0290
  Obstetrics/Gynecology  432-0222
  Pediatrics  432-0206
  Sexual Harassment & Assault Resources Ed. (SHARE)  432-2000
  Office of International Students & Scholars  432-2305
Parking and Towed Vehicle Information  432-9790
  Nights and Weekends  432-4400
Religious Studies Department  432-0828
Resource Office on Disabilities  432-2324
Sterling Library  432-2798

University Security  785-5555
Visitor Center  432-2300

Other New Haven Numbers

Greyhound  776-5998
Metro Taxi  777-7777
Yellow Taxi  777-7770
Connecticut Limousine  974-4700
Amtrak  773-6176
Metro-North (877) 690-5114
UPS (800) 742-5877
FedEx (800) 463-3339
DHL (800) 225-5345
Chapter II- Introduction and Helpful Sources

EDITOR’S NOTE
Welcome, new students! This handbook is designed to help you navigate your life, studies, and service at Yale Divinity School. It is a publication of the Office of Student Affairs, headed by Associate Dean of Student Affairs, Dale Peterson.

There are several publications that will help guide you as a student. For a complete introduction to the history and nature of Yale Divinity School (YDS), Berkeley Divinity School (BDS), and the Institute of Sacred Music (ISM), please see the annual Yale Divinity School Bulletin, which can be found online, as well as the ISM Publication, Prism. In the Yale Divinity School Bulletin, you will also find information on regulations, procedures, policies, faculty, and administration.

The Yale Divinity School Directory and Facebook is a good resource for connecting names with faces, as well as for finding contact information for faculty and staff.

The Q Source is the YDS newsletter, published under the auspices of the Office of Student Affairs. Mesha Arant is this year’s editor. Notices, events, and concerns of the community are included. The “Q Source” has also evolved to include YDS trivia and profiles of community members on the Quad. The “Q Source” is distributed via Dale Mail. You may place an announcement in the “Q Source” by e-mailing the editor at qsource@yale.edu. Copy must be received by 5 p.m. Friday for the next week’s issue.

Dear Theophilus is a periodic student “letter” to Theophilus (i.e. the Community) about any topics or issues one might wish to open up for discussion within YDS. To submit a letter to “Dear Theo,” e-mail the letter as a Microsoft Word attachment to dear.theo@yale.edu. Don’t be afraid to submit your own reflections, gripes, thoughts or opinions- this is YOUR letter. Writers are encouraged to take responsibility for their opinions by signing their letters; however, pseudonymous letters are accepted for consideration.

Notes from the Quad is an online monthly magazine with news of interest to Yale Divinity School alumni, friends, faculty, staff and students.

Reflections is a national magazine of theological and ethical inquiry. It is published twice per year, in the late fall and late spring. The content of each issue centers around one theme in theology or religious studies and incorporates essays, sermons, interviews, book reviews, poetry, and artwork relating to the topic. These pieces exhibit a dialogue between the academic study of religion and the religious issues of importance to the world outside of the academy. Ray Waddle serves as the editor.

Glossolalia, founded in the spring of 2009, is a student journal published semiannually that generates, promotes and celebrates student scholarship in all fields of study at Yale Divinity School.
Yale Divinity School Community on Classes V*2 is another way to communicate with the community. Links to Classes V*2 are posted on the YDS website under the links named “Current Students” and “Faculty & Staff.” Students, faculty, and staff can access the YDS Community tab by logging into Classes V*2 using their Yale user ID. The YDS Community tab will be visible at the top of the screen along with any classes and workgroups in which the student or staff member is enrolled. Under the YDS Community tab, members can access news by clicking on “Announcements” or “YDS News.” Members can post their own messages and announcements under the “Chat Room” link as well as view events listed on the calendar under “Schedule.” More information on the Classes V*2 system is available through the Divinity Library. If you do not see the Yale Divinity School Community tab when you log in to Classes V*2, please contact the Divinity School webmaster at divinity.webmaster@yale.edu. Provide your full name and Yale net ID.

Dale Mail is a community messaging system that operates through the Classes V*2 server. It is monitored by the Office of Student Affairs and serves as a forum for announcements ranging from academic information to housing opportunities and items for sale. To send a message via Dale Mail, simply send an e-mail, exactly as you would like it to go out, to dalemail@yale.edu. Students can manage their Dale Mail settings in the Preferences section of Classes V*2.

Finally, this publication, the Student Handbook, seeks to augment and fill in the gaps of these publications by giving students a guide to living in the YDS community. Please contact the Office of Student Affairs with comments or suggestions as to how we can continue to best serve this goal.
Chapter III- Staff and Administration

DEAN OF YALE DIVINITY SCHOOL

Gregory Sterling is the Dean of Yale Divinity School. His office is located on the second floor of Seabury, room N220. He can be reached at 432-5306 or at gregory.sterling@yale.edu.

Cassandra Irizarry is the Executive Assistant to Dean Sterling. Her office is located on the second floor of Seabury, room N219. She can be reached at 432-5306 or cassandra.irizarry@yale.edu. She manages all administrative matters in the Dean’s office.

OFFICE OF ACADEMIC AFFAIRS

Jennifer Herdt is the Associate Dean of Academic Affairs. She is the chief academic officer and is responsible for transfer credits, changes in degree programs, and withdrawal from the Divinity School. Her office is located on the first floor of Seabury, room N122, and she can be reached at 432-5305 or jennifer.herdt@yale.edu.

Lynne Lavalette is the Administrative Assistant for Faculty Support. Her desk is located on the first floor of Seabury, directly outside of Dean Herdt’s office, room N122, and she can be reached at 432-6340 or lynne.lavalette@yale.edu.

OFFICE OF STUDENT AFFAIRS

Dale Peterson is the Associate Dean of Student Affairs. He works with students, faculty, and staff, giving shape to all aspects of student and community life. His office is located on the first floor of Seabury, room N117, and he can be reached at 432-5310 or dale.peterson@yale.edu.

Sara Lamar-Sterling is the Interim Dean of Student Affairs while Dale Peterson is on leave. Her office is located on the first floor of Seabury, room N117, and she can be reached at 432-5310 or sara.lamar-sterling@yale.edu.

Julie Kelsey is the Assistant Dean of Student Affairs for Pastoral Initiatives. She assists the Dean of Students in providing pastoral care and support for students in the Divinity School. She is available for meetings with individuals and groups. The Assistant Dean provides programs of spiritual formation and professional development for students. She works closely with faculty, staff, and students in planning programs that address concerns of vocation and the practice of faith. Her office is located on the first floor of Seabury, room N116, and she can be reached at 432-0644 or julie.kelsey@yale.edu.

Susan Olson is the Assistant Dean of Student Affairs for Community Life and Career Services. Her office is located on the first floor of Bushnell, room S101a, and she can be reached at 432-9485 or susan.olson@yale.edu.

Jennifer DellaCamera is the Senior Administrative Assistant for the Office of Student Affairs. Her desk is located on the first floor of Seabury, and she can be reached at 432-5314 or jennifer.dellacamera@yale.edu.

OFFICE OF ADMISSIONS AND FINANCIAL AID

Vernice “Hopie” Randall is the Associate Dean of Admissions and Financial Aid. Her office is located on the first floor of Seabury, room N121, and she can be reached at 432-9802 or vernice.randall@yale.edu.
Sean McAvoy is Associate Director of Admissions and Recruiting. His office is located on the first floor of Seabury, room N119, and he can be reached at 432-7603 or sean.mcavoy@yale.edu.

Doreen Generoso is the Senior Administrative Assistant for Financial Aid. Her office is located on the first floor of Seabury, room N114, and she can be reached at 432-5026 or doreen.generoso@yale.edu.

ASSESSMENT & MINISTERIAL STUDIES

Bill Goettler is Assistant Dean for Assessment and Ministerial Studies. Bill welcomes conversation with any M.Div. student who is in the process of vocational discernment. He is also available to offer denominational guidance and advocacy. Bill will guide M.Div. students through the three-year Assessment program in which they will maintain a portfolio that creatively represents their course of learning. Bill Goettler’s office is located in Guest Cottage #4, on the South side of the Quad. He can be reached at 432-9896 or william.goettler@yale.edu.

REGISTRAR

Lisa Huck is the Divinity School Registrar. The Registrar’s office handles all information concerning classes, registration, change of address and telephone numbers, reading courses, etc. This office will send your transcripts elsewhere upon request and can validate your Yale ID. Lisa Huck’s office is located on the first floor of Seabury, room N115, and she can be reached at 432-5312 or lisabeth.huck@yale.edu.

Roslyn Evans is the assistant to the Registrar. Her desk is located on the first floor of Seabury, and she can be reached at 432-5311 or roslyn.evans@yale.edu.

SUPERVISED MINISTRIES

Lucinda Huffaker is the Director of Supervised Ministries. Her office is located on the first floor of Taylor, room S116, and she can be reached at 436-5703 or lucinda.huffaker@yale.edu.

CAREER SERVICES

See Susan Olson, under the Office of Student Affairs.

BUSINESS, ADMINISTRATION, AND FINANCE

Sandra Lynch is the Director of Administration and Finance. She is the school’s fiscal officer and is responsible for managing the budget and financial planning operations for YDS. Her office is located on the second floor of Beecher, room N222, and she can be reached at 432-8602 or sandra.lynch@yale.edu.

Ann-Marie Piscitelli is the Associate Director of Finance and Administration. Her office is located on the second floor of Beecher, room N223, and she can be reached at 432-5313 or ann-marie.piscitelli@yale.edu.

Sherry Ford is the Financial Analyst for Yale Divinity School and Berkeley Divinity School. Her desk is located on the second floor of Beecher and she can be reached at 432-5804 or sherry.ford@yale.edu.
Tim Goselin is the Financial Assistant for Finance and Administration. His desk is located on the second floor of Beecher and he can be reached at 432-5366 or timothee.goselin@yale.edu.

INFORMATION TECHNOLOGY SERVICES

Robert Piscatelli is the ITS Desktop Support Provider and provides technical support for faculty, staff, and student computers and peripherals and in resolving computing issues. His office is located directly outside of the computer cluster, in room L110. If you have technology-related questions, contact Bob at 432-5273 or robert.piscatelli@yale.edu.

Tim Garrison is the C & IS Support Specialist for Yale Divinity School and provides technical support for faculty, staff, and student computers and peripherals and in resolving computing issues. His office is also located directly outside of the computer cluster in room L110. If you have technology-related questions, contact Tim at 432-8180 or timothy.garrison@yale.edu.

AUDIO-VISUAL SUPPORT

Sachin Ramabhadran is the Media Coordinator for the ISM and YDS. He can be reached at 432-8351 or sachin.ramabhadran@yale.edu. His office is located directly outside of the computer cluster, L110.

EXTERNAL RELATIONS AND DEVELOPMENT OFFICE

Connie Royster is the Director of Development. She is responsible for fundraising, particularly major and planned gifts, from YDS alumni and friends. Her office is located on the second floor of Seabury, room N215, and she can be reached at 432-8127 or constance.royster@yale.edu.

Gail Briggs is the Director of Alumni/ae Relations. Her office is located on the second floor of Seabury, room N217, and she can be reached at 432-3871 or gail.briggs@yale.edu.

Diane Cusack is the Senior Administrative Assistant for Development. Her desk is located on the second floor of Seabury and she can be reached at 432-5358 or diane.cusack@yale.edu.

James Hackney is the Senior Director of Development. He directs fundraising operations and strategic development outreach for the Divinity School. His office is located in N213 and he can be reached at 432-5363 or james.hackney@yale.edu.

Campbell (Brock) Harmon is the YDS web coordinator. He assists with the development and implementation of changes to the YDS website. Brock can be reached at 436-4912 or campbell.harmon@yale.edu.

Kira Wishart is the Senior Administrative Assistant for Alumni Relations. Her desk is located on the second floor of Seabury and she can be reached at 432-5359 or kira.wishart@yale.edu.

CUSTODIAL SERVICES

Natividade Martins is the Facilities Superintendent. Her office is located in Bellamy and she can be reached at 432-6112 or natividade.martins@yale.edu.
STUDENT BOOK SUPPLY

Micah Luce is the Manager of the Student Book Supply, located at the main entrance of the Divinity School. His office is located inside the Student Book Supply and he can be reached at 432-6101 or micah.luce@yale.edu.
BERKELEY DIVINITY SCHOOL

Andrew McGowan is Dean and President of the Berkeley Divinity School. His office is located on the first floor of Bacon, room S110, and he can be reached at 432-9290 or andrew.mcgowan@yale.edu.

Lynda Tyson is the Interim Associate Dean of the Berkeley Divinity School. Her office is located on the first floor of Bacon, room S113, and she can be reached at 432-9291 or lynda.tyson@yale.edu.

Tony Jarvis is the Director of the Educational Leadership and Ministry Program. He can be reached at 432-8538 or tony.jarvis@yale.edu.

Jeanne Moule is the Administrative Assistant to Andrew McGowan. Her office is located on the first floor of Bacon, room S109, and she can be reached at 432-9289 or jeanne.moule@yale.edu.

Jane Stickney is the Director of the Annand Program for Spiritual Formation. She can be reached at 432-9285 or annand@yale.edu.

Pamela Wesley Gomez is the Director of Development and External Church Affairs. Her office is located on the first floor of Bacon, room S107, and she can be reached at 432-9297 or pamela.wesley@yale.edu.

All of the Berkeley offices are located on the first floor of Bacon. The Berkeley Center, located at 363 St. Ronan Street (corner of Canner Street and St. Ronan Street), is just down the hill from the Divinity School and houses St. Luke’s Chapel, the Dean’s residence and meeting/eating space for the Berkeley community.

The reception desk of Berkeley Divinity School can be reached at 432-9285.

INSTITUTE OF SACRED MUSIC

Martin Jean is the Director of the ISM. He can be reached at 432-9681 or martin.jean@yale.edu.

Kristen Forman is the Executive Assistant to Martin Jean. She can be reached at 432-9681 or kristen.forman@yale.edu.

Jacqueline Campoli is the Senior Administrative Assistant for the ISM. She can be reached at 432-5180 or at jacqueline.campoli@yale.edu.

Maggi Dawn is the Associate Dean of Marquand Chapel. She can be reached at 432-5766 or maggi.dawn@yale.edu.

Sara O’Bryan is the Interim Director of Chapel Music for Marquand Chapel.
She can be reached at 432-9307 or sara.obryan@yale.edu.

Christa Swenson is the Liturgical Coordinator for Marquand. She can be reached at 432-8507 or christa.swenson@yale.edu.

Jenna-Claire Kemper is the Manager of Student Affairs and the Choral/Vocal Administrator. She can be reached at 432-5184 or jenna-claire.kemper@yale.edu.

Derek Greten-Harrison is the Senior Administrative Assistant for Student Affairs. He can be reached at 432-9753 or derek.greten-harrison@yale.edu.

Sachin Ramabhadran is the Media Coordinator. He can be reached at 996-8716 or sachin.ramabhadran@yale.edu.

Andrea Hart is the Assistant Director of Finance and Administration. She can be reached at 432-1888 or andrea.hart@yale.edu.
Trisha Lendroth is a Financial Assistant. She can be reached at 432-8194 or trisha.lendroth@yale.edu.

Elizabeth Santamaria is a Financial Assistant. She can be reached at 432-7244 or elizabeth.santamaria@yale.edu.

Melissa Maier is Manager of External Relations and Publications. She can be reached at 432-3222 or melissa.maier@yale.edu.

Albert Agbayani is the Senior Administrative Assistant for Special Events. He can be reached at 432-3220 or albert.agbayani@yale.edu.

Katharine Arnold Luce is the Associate for Outreach and Publications. She can be reached at 432-7252 or katharine.arnold@yale.edu.

Melissa Rooklidge is the Concert Production Assistant and Camerata Manager. She can be reached at 432-9671 or melissa.rooklidge@yale.edu.

All ISM offices are located on the first and second floor of Brainard and Hopkins.
Chapter IV- Spiritual Life

CHAPEL SERVICES
Two chapels (Marquand at YDS and St. Luke’s at Berkeley) provide the Yale Divinity School community with a range of opportunities for daily worship.

**Marquand Chapel** is the chapel for the entire YDS community. Daily worship takes place at 10:30 a.m., Monday through Friday, with a community coffee hour in the Common Room immediately following. Chapel has been scheduled to avoid conflict with classes. Student spouses and families as well as Yale staff, faculty and administrators are always welcome to attend. The services are intended for an ecumenical congregation and draw upon the variety of worship traditions represented by the YDS community. A typical week includes Morning Prayer or a Service of the Word on Mondays, Tuesdays and Thursdays, often with faculty or student preachers; sung Morning Prayer on Wednesday; and Eucharist or Holy Communion on Friday. The organization and supervision of the Chapel Program are the responsibility of the Chapel Staff, which plans the schedule of faculty, students, and special guests who lead Chapel each day. Anyone wishing to participate as a reader, leader of worship, or musician should contact a member of the Chapel Staff. Maggi Dawn is the Associate Dean of Chapel and the Director of the Marquand Chapel program.

**St. Luke’s Chapel** is located in the Berkeley Center, 363 St. Ronan Street, one block from the Canner Street entrance to the Yale Divinity School. While school is in session, a service of Morning Prayer and Holy Eucharist is held at 7:30 a.m. each day. A sung service of Evening Prayer is scheduled for Marquand Chapel at 5:30 each Monday. Each Wednesday at 6 p.m. in Marquand Chapel, all friends on the Quad are invited to join Berkeley for their Community Eucharist, and then go with them to the Berkeley Center for a community dinner and fellowship time.

THE ANNAND PROGRAM FOR SPIRITUAL FORMATION
The Annand Program exists to deepen and broaden the prayer life and formative experience of students at Yale Divinity School and Berkeley Divinity School. It offers a variety of groups, retreats, and conferences that are rooted in Berkeley’s rhythm of daily worship but open to all students at Yale Divinity School, regardless of denomination or tradition. These offerings are intended to support students’ spiritual formation and to help them prepare to offer spiritual leadership and guidance in the ministries to which they are called. The Annand Program also provides spiritual directors for students who want to find an experienced companion to accompany them as they seek to grow in faith and be formed for ministry. Information about Annand Program offerings for the current academic year is available through Berkeley at 432-9285. Jane Stickney is the director of the Annand Program, and she can be contacted at annand@yale.edu.

There are also several denominational groups on campus. Please refer to Chapter V, Denominational Groups, for contact and worship information for these groups.
The Yale University Chaplain’s office has a mission to foster an understanding of and appreciation for the diverse religious and spiritual life of the University community. It does so by sponsoring programs that encourage learning about the various religious traditions and spiritual practices of members of the University community, by collaborating with the Yale Religious Ministry, and by working with students, faculty, and staff who express interest in the personal and social value and role of religion and spirituality.

The Chaplain’s Office also provides services for the University community such as counseling, student program support, and pastoral care. It supports the University’s interest in the city of New Haven through its liaison work with the community.

The University Chaplain’s Office is located in Bingham Hall, in the Lower Level, and can be reached by calling 432-1128. The Chaplain is Sharon Kugler (sharon.kugler@yale.edu).

The Yale Chaplain’s Office also has a helpful and frequently updated website: chaplain.yale.edu.
Chapter V- Student Council and Community Life Committee

STUDENT COUNCIL

President: Donna Desilus  
Vice President: Will Stanley  
Secretary: TBD  

The Student Council includes six students elected to represent each class of the School’s three degree programs; the Student Body President; the Community Life Committee (CLC) Coordinators; one at-large student representative to the faculty; and representatives from student groups. In addition, all students who sit on faculty committees and representatives of non-chartered student groups have official voice without vote. All YDS students are encouraged to attend Student Council meetings as observers and to participate in discussions.

The Student Council President works with the CLC Coordinators and the Student Council members and acts as a liaison between students and the administration. Responsibilities include working with the Dean on issues concerning students and the school as a whole, including appointment of students to various faculty committees; moderating Student Council meetings and overseeing implementation of Council decisions; attending faculty meetings and reporting on student concerns; and helping organize fall and spring term elections. In addition, the Student Council President has the freedom to act on behalf of students in other ways and may publicly address issues of concern or interest as they arise.

COMMITTEES

In addition to CLC and Student Council, student leadership opportunities are available on Faculty Standing and Ad hoc Committees. The Faculty Standing Committees include: Community Life, Curriculum, Professional Studies, Ministerial Studies, Spiritual Formation and the Practice of Faith, and Admissions. Four students serve on each Standing Committee. Student representatives to Standing Committees are either appointed by the administration or elected by the student body.

Please see Chapter X for the complete Student Council Constitution.

The Professional Studies Committee

The Professional Studies Committee is concerned with the academic progress and professional conduct of students. The ongoing tasks of the Committee include student petitions (extensions, waivers, special exceptions); leaves of absence (medical, personal, parental); review of student degree progress; recommendation of prize candidates (to the faculty), recommendation of degree candidates (to the faculty); academic policy; transfer of credit; and academic warnings and probations (placement on and removal from). In addition, the committee makes recommendations to the general faculty to address the overall academic strength of the Divinity School.

The PSC also adjudicates cases of academic misconduct, including plagiarism, and along with the disciplinary committee (which deals with non-academic misconduct), may make recommendations to the general faculty for termination of a student’s relationship with YDS.
In a given year the committee may also work on larger issues of importance to the community, sometimes in partnership with the Curriculum committee, such as grades and grading, the shape of the academic day, course evaluation, minimum grade standards, and deadlines.

Matters dealing with student petitions and professional conduct, especially deliberations on disciplinary matters, are kept confidential to the extent possible.

The Committee membership is composed of faculty, students, and administrators, including the Associate Dean of Academic Affairs and the Registrar. Faculty members are appointed by the Dean and confirmed by the general faculty. Student members are elected by the entire student body.

Individuals wishing to bring an item to the agenda of the committee may speak to the Registrar, the Academic Dean, or the Committee Chair. The committee meets 3-4 times per term, on a schedule posted outside of the Registrar’s office.

The Curriculum Committee
The Curriculum Committee is concerned with the overall pedagogical strength of the Divinity School and makes recommendations to the faculty on relevant matters as needed. The ongoing tasks of the Committee include the review of faculty course proposals, monitoring the use of grading rubrics on course syllabi, and the academic calendar. The committee is also responsible for establishing and reviewing degree requirements and establishing and reviewing the overall shape of the curriculum. In a given year the committee may also work on larger issues of importance to the community, sometimes in partnership with the Professional Studies committee, such as grades and grading, review of MAR concentrations, joint degrees, review of degree requirements, and language study.

The Committee membership is composed of faculty, students, and administrators, including the Associate Dean of Academic Affairs and the Registrar. Faculty members are appointed by the Dean and confirmed by the general faculty. Student members are elected by the entire student body.

Individuals wishing to bring an item to the agenda of the committee may speak to the Registrar, the Academic Dean, or the Committee Chair. The committee meets 3-4 times per term, on a schedule posted outside of the Registrar’s office.
STUDENT COUNCIL LEADERSHIP FOR 2013-2014

President: Donna Desilus
Vice President: Will Stanley
Secretary: TBD
1st Yr MDiv Rep: TBD
2nd Yr MDiv Rep: Mary McAdams
3rd Yr MDiv Rep: Yolanda Rolle
1st Yr MAR Rep: TBD
2nd Yr MAR Rep: Jessi Litman
1st Yr GPSS Senator TBD
2nd Yr GPSS Senator AJ Hawks
3rd Yr GPSS Senator Meredith Day
ISM Rep: Jamilah George
BDS Rep: Sarah Dunn
STM Rep: TBD
Professional Studies Committee: Jaimie Crumley, Allyson McKinney, LaShawn Warren, Kathy Williamson
Curriculum Committee: TJ Fitzgerald, Randy Goldson, Sierra Marie Gerfao, Jordan Trumble
Spiritual Formation Committee: Kristian Kohler, Alissa Kretzmann, Charlotte LaForest, Sarah Stewart
Ministerial Studies Committee: Lecia Allman, Natalie Blasco, Lucas McConnell, Kayla Parker
Diversity Committee: Kacei Conyers, Kelli Joyce, Yolanda Richard, Eda Uca
Student Representative to the Faculty: Porsha Williams
Community Life Committee Reps: Allison Huggins, Jordan Trumble, Isabelle Erb
COMMUNITY LIFE COMMITTEE

Co-Chairs: Dale Peterson, Associate Dean of Student Affairs
Megan Bergert, Coordinator
Meredith Day, Coordinator

Student Representatives:
1st Year: TBD
2nd Year: Allison Huggins
3rd Year: Jordan Trumble
At-Large: Isabelle Erb

The Community Life Committee (CLC) is a Standing Committee of the General Faculty of the Divinity School comprised of faculty members, administrators, and student representatives. Faculty members and administrators are appointed by the Dean, with one serving as co-chair. The other co-chair is held jointly by the student coordinators. Other students serving on the Committee include the Student Council President and four elected members of the student body.

Standing Groups fall into two categories: Constituency Groups and Service Groups. Constituency Groups bring together people who are marginalized in society and/or the church because of an aspect of identity. Such aspects include race, ethnicity, gender, sexual orientation, ability, class, or age. Service Groups address community needs and facilitate volunteer involvement in New Haven.

Affiliate Groups are comprised of YDS community members who share some common interest or concern.

Denominational Groups gather around a shared denominational or religious identity within the YDS community.

*See Chapter X for Guidelines for Recognition of Standing, Affiliated, and Denominational Groups

GROUPS CURRENTLY RECOGNIZED BY CLC:

Standing Groups
Constituency Groups:
- Asian Students Association (ASA)
- Yale Black Seminarians (YBS)
- The Coalition (LGBTTQIA)
- Former Profits
- The Women’s Center
- Yale Divinity Latino/a Association (YDLA)

Affiliate Groups
- Catholic Fellowship
- Episcopal Peace Fellowship
Evangelical Fellowship
Fans and Athletes at Divinity School (FADS)
International Student Fellowship
Open Party
Right to Life Fellowship
Seminarians for a Democratic Society
Seminarians for Reproductive Justice
Women’s Pre-Doc
Yale Divinity Animal Welfare Group (YDAWG)
Yale Divinity Drama
Yale Women Seminarians

Denominational Groups
Baptist Student Group
Lutheran Student Organization
Methodist Society
Presbyterian and Reformed Student Group
Unitarian Universalists
United Church of Christ/Disciples of Christ Student Group (UCC/DOC)

RECENTLY ACTIVE
Beatitudes Society
Bible Belters
Committee on Racial Equality
Outings Club
Sacramental Winers
Yale Committee on Community Engagement (YCCE)
Yale Forum on Faith and Politics
Yale Nightwalking Society
Young Women Seminarians

In addition to recognizing student groups, the Community Life Committee organizes and manages the Advent Party, Spring Fling, Fatted Cafés, and All-School Conference. The Advent Party is an annual festive gathering of the entire Divinity School community held in mid-December. Spring Fling is a dance held before the end of Spring term. Fatted Cafés are occasional Friday night coffee house/club/social events held somewhere on the Quadrangle. Attractions traditionally have included dancing, cultural music, folk music, games, food, drinks, and stimulating conversation. All-School Conference is an event dedicated to education and conversation around various cares and concerns of the community. CLC also sponsors a daily Coffee Hour held in the Common Room at 11 am and a monthly Community Dinner.
STANDING GROUPS

Constituency Groups

Asian Students Association (ASA)
**Coordinators:** Jacob Li, Elisha Yoon
Asian Students Association (ASA) provides a place for fellowship in the sharing of an ethnic bond and common faith. ASA is an inclusive space and community for students of Asian heritage, whether domestic or international students, along with fellow YDS students that are interested in advocacy of Asian/American issues. Frequent meetings roundtable discussions on current Asian/American theological issues, academic forums for the advancement of Asian-American theology, and fellowship gatherings.

Yale Black Seminarians
**Coordinator:** Allen Reynolds, Lecia Allman
Our mission is to foster the love of God through service and support of YDS. The organization also seeks to develop and maintain a community committed to a sound theological education that includes a relationship to the black experience. Activities have included the Fall Revival, the Martin Luther King Day Worship Service, the Angel Tree Project at Christmas, and the Parks-King Lecture in the spring. As an integral part of the YDS Community, the Black Seminarians remain committed to diversity among both students and faculty. The Yale Black Seminarians group is committed to serving the entire Yale Divinity School community.

The Coalition (LGBTQIA)
**Coordinators:** Wendy Mallete, Zack Nyein
The Lesbian, Gay, Straight, Bisexual, Transsexual, Transgendered, Queer/Questioning, Intersex, and Ally Coalition is a fellowship of Yale Divinity School students, faculty, and staff of all sexual orientations dedicated to the full and equal participation of homosexual, bisexual, and transgendered people in church and society. We are committed to care for one another, to seek justice for those who have been oppressed, and to work for the full inclusion of all people in the family of God. We provide materials on LGBTQIA issues and information to members of the community dealing with related topics. In addition to ongoing discussion groups, the Coalition sponsors lectures, panels, worship services, and other educational, social, and cultural events.

Former Profits
**Coordinator:** Cheryl Bundy
The Former Profits include all second-career students who are experiencing student life with all of the joy and fear that any new phase in life would bring. We are here to support and care for one another in this exciting phase as a YDS student. We eat together, share ‘insider’ information and generally just enjoy making friends whom we hope to know long after we graduate.
Women’s Center

Coordinator: Isabelle Erb, Emily Roebuck
The Women’s Center promotes reflection and action by, for, and among women. We welcome all YDS women, from varying cultures, experiences and religious traditions, to gather for conversation, friendship, and spiritual growth. The Women’s Center seeks to support and connect with women of Yale and New Haven to inform, serve, and equip for global leadership. Our programs include speakers and discussion groups, knitting group, Bible Studies, chapel services, volunteer opportunities, and Fatted Cafés.

Women’s Pre-Doc

Coordinator: Kishundra King
Women’s Pre-Doc is a group that serves those women at YDS who are either in the process of discernment or preparing for doctoral work. As such, we vary our programming to meet the needs of those deciding whether to pursue doctoral work, those preparing for doctoral work, and those in the PhD application process.

YDLA (Yale Divinity Latino/a Association)

Coordinator: Natalie Blasco
The Yale Divinity Latino/a Association is dedicated to creating space for Latina/o voices at YDS, as well as providing resources to promote theological and cultural education for an entire YDS student body preparing for services to the church and the world. The YDLA hopes to foster comunidad Latina: an open, welcoming place to learn, struggle, and celebrate.

AFFILIATED GROUPS

Catholic Fellowship

Coordinator: Rachel Malinowski, Andrew Steffan, MK McAdams
The Catholic Fellowship is an open and welcoming community that fosters adult Catholic faith and examines current church issues. Through weekly celebration of the Mass, community discussions, fellowship, and simple meals, the Catholic Fellowship prepares its members for future ministry in the church, and provides a place for friendship and discernment.

Episcopal Peace Fellowship

Coordinator: Sarah Dunn
The Episcopal Peace Fellowship provides opportunities for all members of the Yale Divinity School community to connect, share, and witness for peace. Throughout the school year, EPF meets to engage in issues of peace and non-violence: through regular sessions devoted to spiritual and theological reflection, by organizing and participating in collective actions, and by sponsoring a variety of discussions, forums, and lectures.
Evangelical Fellowship  
**Coordinator:** Emilie Coakley  
Evangelical Fellowship exists to bless the entire community at Yale Divinity School through its commitment, in word and deed, to the Good News of Jesus Christ. It seeks to support the spiritual growth of each and every student by offering times for prayer, study, discussion, and service throughout the academic year. All are welcome!

Fans and Athletes at Divinity School (FADS)  
**Coordinators:** Adam Sharp  
Fans and Athletes at Divinity School (FADS) is the organization at YDS that promotes fellowship through athletics. We seek to support students in intramural sports in order to enrich life at YDS. The groups involved in FADS include, but are not limited to, the “God Squad” softball team and the “Paracleats” soccer team.

**Coordinator:** John Hainze  
FERNS seeks to bring issues of creation care and ecological justice to the YDS community. We believe that God calls us to care for the entirety of creation with equal concern. Ecological concern encompasses a broad spectrum of issues but this group seeks, primarily, to work on issues of sustainability in our daily life here at YDS. This includes working with students on practical daily habits and addressing these issues at the administrative level. In addition to advocacy, this group also hosts educational events around environmental issues and seeks to work with YCSJ on ecological issues that connect with issues of social justice (eco-justice).

International Student Fellowship  
**Coordinators:** Bailey Pickens  
The International Student Fellowship at Yale seeks to create both a sense of welcome for international students studying at Yale as well as a space for the faith of religiously-minded students to be cultivated and deepened. ISF is committed to providing support for the personal and academic needs of international students while creating an inclusive community and a sense of belonging.

Open Party  
**Coordinators:** Siheun Song  
The Open Party is a group of atheist, agnostic, nontraditional, multi-religious and nonreligious students interested in discussion, events, and services throughout the year. In addition to regular lunch-time discussions with fellow students and faculty, the Open Party puts on all-community events such as the Taylor House Parody Lecture Series.
Right to Life Fellowship
Coordinator: Matthew Madonia
The Right to Life Fellowship at Yale Divinity School is an ecumenical and interfaith fellowship of students, faculty, staff, and administrators dedicated to defending human life through words and actions, through witness and ministry, and through community activities and spiritual exercises. The Right to Life Fellowship opposes every practice that vitiates the value of human life, and we explicitly identify abortion as such a practice. Going beyond the issue of prenatal human life, however, we, as a Fellowship, seek to discern what a pro-life ethic entails by helping to facilitate a school-wide conversation about what such an ethic demands with respect to other issues like poverty, arms proliferation, war, capital punishment, and the treatment of the dying.

Seminarians for a Democratic Society
Coordinator: Gregory Williams
Seminarians for a Democratic Society is a social justice group engaged in conversation and action to transform the structural injustices that define the relationship between Yale and New Haven. We seek to build relationships of solidarity with New Haven communities across racial and class lines, as practices of liberating discipleship to Jesus of Nazareth. We meet for dinner and a “base community” style bible study every week during the academic year.

Seminarians for Reproductive Justice
Coordinators: Emilie Casey, Wendy Mallette
The Seminarians for Reproductive Justice seek to provide a forum for timely conversations about human sexuality, reproductive health, and faith-based approaches to both of these. We understand reproductive justice to include access to safe and effective family planning and contraception, comprehensive sex education, affordable health care, quality childcare, adoption, and safe and legal abortion services. This group hosts educational events, speakers, group discussions and opportunities for advocacy around issues of faith, sexuality and reproductive health that affect both YDS students and the broader community.

Yale Divinity Animal Welfare Group (YDAWG)
Coordinators: Jane Pearce, Simon Timm
The members of YDAWG take seriously God’s command to have dominion over animals – understood as benevolent care – and the Christian ideal of expanding our circle of compassion and moral consideration to all. To that end, YDAWG has three primary goals: to call attention to the bleak lives animals endure as objects used for food, experimentation, clothing, and entertainment; to provide opportunities to serve animals, including the homeless and neglected animals in New Haven; and to offer information, lifestyle alternatives, and support that encourages our community to live with awareness and kindness towards all of God’s creatures. YDAWG will host monthly meetings as well as film screenings, discussions, plant-based food tastings, and trips to animal shelters and sanctuaries.
**Yale Divinity Drama**  
**Coordinator:** Lianne McCray  
Yale Divinity Drama is intended to act as a forum for new writers, actors, directors, producers and drama enthusiasts. YDD is committed to bringing performances of new dramatic and poetic works by students to the larger YDS community.

**Yale Women Seminarians** *Pending  
**Coordinators:** Sarah Dunn, Jackie Spycher

**DENOMINATIONAL GROUPS**

**Baptist Student Fellowship**  
**Coordinator:** Porsha Williams  
The Baptist Student Fellowship is the denominational group serving YDS students of all Baptist traditions. The goal of the group is to increase on-campus fellowship among students, faculty, and staff of various Baptist heritages, and to serve as a support for Baptist student connections to local Baptist churches and clergy.

**Lutheran Student Organization**  
**Coordinators:** Alissa Kretzmann, Kevin Farrar, Joshua Sullivan, Thomas Drobena  
Through worship, retreats, barbecues, and informal gatherings, the Lutheran Student Organization (LSO) provides fellowship for all students involved in the Lutheran traditions. Functioning within YDS’s Lutheran Studies Program, students plan Tuesday evening Vespers in the Henri Nouwen Chapel, joint Eucharist services with Berkley Divinity School, and morning school-wide services in Marquand. The LSO also sponsors guest speakers and discussion forums for issues pertinent to the YDS community.

**Methodist Society**  
**Coordinators:** Nathan Anderson, Susan Wentzy  
The Methodist Society is a network of YDS students, alumni, and colleagues who share in the Methodist tradition in its many diverse manifestations such as AME, Korean Methodists, and United Methodists. We welcome all who identify with the Wesleyan heritage as well as new seekers searching for a circle of friends in faith. The Methodist Society provides a forum for mutual upbuilding, spiritual formation, doctrinal and polity concerns, and contact with local Methodist clergy. The Methodist Society meets regularly for fellowship, worship, guest speakers, community service, and other activities.

**Presbyterian and Reformed Student Group**  
**Coordinator:** Jackie Spycher
This group provides support, fellowship, and worship for all Presbyterian and Reformed students.

**Unitarian Universalists**  
**Coordinator:** TJ Fitzgerald, Sierra-Marie Gerfao  
The Unitarian Universalists are a group that provides support and denominational fellowship for Unitarian Universalist students at YDS.

**United Church of Christ/Disciples of Christ**  
**Coordinators:** Elliott Munn  
The UCC/DOC group gathers to share in times of fellowship over luncheon discussions, dinner socials, worship, and community service opportunities. All are welcome!
ROOM RESERVATIONS BY STUDENTS

1. Students reserve rooms through divinity.resources@yale.edu. Student groups that are officially recognized by the Community Life Committee and the Student Council may reserve rooms. *All room reservation requests must clearly state the name of the student group as well as the purpose of the event.* Other individual students and/or other student groups may reserve rooms only by permission of the Office of Student Affairs. If Divinity Resources receives a room reservation request from an individual or group that is not officially recognized, they should consult with the Office of Student Affairs before confirming the reservation. The Associate Dean of Student Affairs, the Assistant Dean of Student Affairs for Community Life, the Assistant Dean of Student Affairs for Pastoral Initiatives, and the Senior Administrative Assistant of the Office of Student Affairs represent the Office of Student Affairs. Final determinations are made by the Associate Dean of Student Affairs.

2. Students must reserve space for all events taking place on campus.

3. Additional custodial services may be required for certain student events and meetings. Determination of required additional custodial services is made in conjunction with the requested room reservation. Determination of required additional custodial services is made by the Office of Finance & Administration, the Facilities & Custodial Superintendent, and/or the Office of Student Affairs. The costs of additional custodial services, when required, are covered by the student group sponsoring the event. If the financial resources of the student group make the costs of additional custodial services prohibitive, the student group must consult with the Associate Dean of Student Affairs to determine the means by which the costs may be covered.

4. Upon confirmation of a room reservation, and the arrangement of additional custodial services, as needed, an event is set on the school calendar. Those responsible for the event must inform the Business Office of the event, in order to keep the school calendar as free of scheduling conflicts as possible.

5. Publicity for events sponsored by student groups, or individual students, must state the name of the group, or the names of the individual students, sponsoring the event. For groups, the stated name must match fully the name of the group as listed among the officially recognized student groups of the Community Life Committee and Student Council. For individual students, the names must match fully the names of the individual students. In either case, sponsorship is given by the particular student group, or individual students, sponsoring the event, and not by “Yale Divinity School”.

DALE PETERSON
ASSOCIATE DEAN OF STUDENT AFFAIRS
Summer 2013

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Chapter VI- Housing and Related Issues

OFF-CAMPUS HOUSING
Many students live off campus, and the Yale University Office of Graduate Housing provides an off-campus listing service of privately-owned apartments, houses, shares, and sublets for rent in the New Haven area. Listings are also available at http://www.yale.edu/gradhousing/och/.

DIVINITY APARTMENTS
There are 84 Divinity Apartments in three apartment buildings: Bellamy, Curtis, and Fisher. The Divinity School has partnered with the university’s Graduate Housing office to coordinate contract administration but the Divinity School business office continues to oversee and manage building maintenance. Your residency should be pleasant and uncomplicated if you have familiarized yourself with the terms of your housing contract.

You are billed for the upcoming month on the first of each month, directly to your University Bursar account. A security deposit, equal to one month’s rent is also charged to your Bursar account. Payments are made directly to the Bursar. Questions regarding billing should be made at the Divinity School Office of Financial Aid.

There are three types of apartments at the Divinity School: junior one-bedroom, one-bedroom, and two-bedroom. The apartments include the following utilities: heat, hot water, electricity, and internet. Phone and cable TV are residents’ responsibilities. All apartments have their own bathrooms, coat closets, bedroom closets, and some apartments have floor-to-ceiling bookshelves. Some apartments are unfurnished but have kitchen facilities (stove, oven, refrigerator, sink, and cabinets). Other apartments come furnished at an additional cost. Residents are responsible for the complete care of their apartments and are obligated, as a condition of occupancy, to maintain them in a clean and orderly fashion. Custodians are responsible for the complete care of the hallways. Please note that personal items left in the hallways will be discarded.

Security is your responsibility. Please keep exterior and unit doors locked to prevent any theft. Lock your windows as well as your doors when you leave. If something is stolen from your room or any other area (for instance, the parking lot), call the Yale University Police at 432-4400 (or 911 in an emergency).

Keys to on-campus apartments are provided at check-in at the Graduate Housing office located on Temple Street. The exterior door key for the apartments opens all three apartment buildings (Curtis, Fisher, and Bellamy).

SECURITY
There are several outside phones located around campus marked by blue lights. At the Divinity School there is one in parking lot 11, one in parking lot 12, one next to the Chapel, one in front of the school on Prospect St., and one on every campus apartment building. The phones will automatically call the Yale Police when you press the red button in the upper right corner. To call the Yale Police for an emergency from an indoor on-campus location, dial 911.

The University administration attempts to make Yale as safe as possible. Although University Police (both uniformed and plain-clothed) patrol regularly, security is ultimately your responsibility. University Police recommend that anti-theft devices be
used on cars; steering wheel locks and/or ignition switches may prove effective. Because the university is not responsible for loss, theft or damage, the University Housing Office requires that all tenants purchase renter’s insurance as a condition of occupancy.

**LAUNDRY**
Each apartment building has laundry facilities located in the basement. There is a change machine located in Bellamy Hall. To report a malfunctioning washer or dryer on campus, call the number listed on the machine; a repair person will come within a day or so.

**MAINTENANCE & CUSTODIAL PROBLEMS**
Emergency and routine maintenance problems (heat, electrical, plumbing, etc.) should be reported directly to the university’s Facilities Customer Service Operations Center at 432-6888. Emergencies include flooding, lock-outs, power failure, lack of heat, lack of single light source, broken windows and doors that cannot be secured. Routine repairs include all non-life-threatening repairs. Stolen keys should be reported to campus police, 432-4400. Questions regarding repairs needed can be directed to the Divinity School business office staff.

**TELEPHONES AND EMAIL**
Telephone service on campus is administered by ITS-Telecommunications Residential Services, located at 25 Science Park, and may be reached at 432-4700. Their web address is [http://www.yale.edu/its/telecom/](http://www.yale.edu/its/telecom/). A Telecommunications Student Handbook may be obtained from their office, or downloaded from their website, with specific information regarding the features and current rates of the campus phones. The Divinity School facilities office does not handle any telephone-related issues.

You may order telephone service in your apartment. Telephone features include voicemail, call waiting, call back, call forwarding, last number dialed, conference calling, and on-campus 5-digit dialing (exclude the first two digits of a 432 or 436-phone number). You may use your own touch-tone telephone or purchase one from the Telecommunications Department. To order telephone service, fill out the online form at [http://www.yale.edu/its/forms/gradsignup.html](http://www.yale.edu/its/forms/gradsignup.html).

An active internet connection is included in your monthly rent.

**RECYCLING AND GARBAGE REMOVAL**
Since 1991-92, the University has implemented a campus-wide recycling effort. Items that should be recycled include glass and metal food and beverage containers, white office paper, newspaper, and corrugated cardboard. Bagged recyclables should be placed in the appropriate large pails by the dumpsters, located outside of Fisher Hall and Curtis Hall. For more information on recycling at Yale, please go to [recycling.yale.edu](http://recycling.yale.edu).

Garbage should be bagged and put in the large dumpsters located outside of Fisher and Curtis Halls. In consideration of your neighbors, garbage should never be left in any hallways. If we receive repeated complaints you will be fined $25.00 for each complaint.
PARKING

Cars and Motorcycles: All vehicles must be registered with Yale Parking and Transit by filling out a parking application. This application must be filled out by residents when receiving keys for apartments. If you are a resident student, your parking is included in the rent, one car per unit.

Non-residents must make arrangements and pay a fee through Yale Parking and Transit, 221 Whitney Ave., 432-9790. Parking spots in Lot #11 are available for off-campus students who have a valid permit (obtained, on a first-come-first-served basis, through Yale Parking and Transit).

Cars parked in a university lot for which they have no permit are subject to towing without notice. Limited off-street parking is available along Prospect St., Canner St., or St. Ronan St. Be careful to lock and secure your car, leaving nothing of value in it.

Bicycles: You may register your bicycle at any time at the Police Station at 101 Ashmun Street. It is suggested that you bring your bike with you when you decide to register it.

CAMPUS MAIL ROOM

The Yale Divinity School campus mail room is located on the first floor of the Divinity School building, adjacent to the Commuter Lounge. Hours of operation are posted on the mail room door. The sole purpose of the mail room is to receive and send YDS and University correspondence. The Divinity School is not responsible for receiving or sending personal mail and packages. All members of the community should use their primary home address for all personal mail and package deliveries.

For stamps and to mail packages, go to the New Haven Post Office downtown, 1754 Chapel St. (1 block east of the Green), to 50 Brewery St., or to Yale Station. Yale Station is located at 206 Elm Street on the corner of High Street in the basement of Wright Hall (Old Campus). The mail room at the School of Management sells stamps and ships priority mail and FedEx packages. There is a sub-station Post Office for domestic mail in the Hall Benedict Drug Store, 767 Orange St. (on the corner of Linden and Orange). Stamps can also be purchased at the YDS Student Book Supply during regular store hours. For a listing of additional post offices in the New Haven area, see “Government Services” in Chapter IX.

COMPUTERS

YDS has two computer clusters. You will find a computer cluster room in room L109, in the south wing of the building, and one in room L107 in the library. You will find additional PCs in the entrance area of the library and in the Trowbridge Reading Room. Printers are located in the south wing computer cluster and across from the elevator in the Trowbridge Reading Room. Each machine has a host of software for word processing, conducting research on the internet, and accessing student e-mail accounts.

YDS Student Computing Support

The YDS IT Department will assist students with network connectivity, VPN access, NetID activation, NetID passwords, and general computer questions (referrals.) For hardware, software, other Information Technology issues and issues requiring a more in-
depth service, students can receive computer help and repair from the following university groups:

The primary avenue of student support is the Yale Student Technology Collaborative - [http://its.yale.edu/centers/student-technology-collaborative](http://its.yale.edu/centers/student-technology-collaborative) – please check their website or call for locations and hours on campus. 203-432-5242. The Bass library offers the most comprehensive hours and support. Sage Hall, which is closer to Divinity, offers weekday afternoon support hours. More information is as follows: [http://its.yale.edu/centers/student-technology-collaborative/getting-help-stc](http://its.yale.edu/centers/student-technology-collaborative/getting-help-stc)

Another avenue of support is through the Yale Walk-In Computer Support Centers - the nearest center to YDS is at 25 Science Park, 150 Munson Street, 203-436-9838, a short distance from the Divinity School. [http://its.yale.edu/help/walk-computer-support-centers](http://its.yale.edu/help/walk-computer-support-centers). Definitely call ahead to schedule a drop off time/appointment.

For network connectivity, VPN or NetID help, the YDS IT office is generally open Monday – Friday 9am-4pm. Please email us for an appointment: ydsit@yale.edu.

**Printing**

Printing services are provided by Printing & Publishing Services (PPS/RIS) at a nominal charge per page. Students may use the Blue Print/PaperCut system in either cluster locations. Charges for Black & White printing are 10 cents per page for the first page and 2 cents for duplex or back side printing. Further instructions are available at the following link: [http://its.yale.edu/services/computer-labs-and-printing/printing-yale](http://its.yale.edu/services/computer-labs-and-printing/printing-yale).

To Add Funds to your printing account, use the following link: [https://ris-systech2.its.yale.edu/ypps/blueprint/papercut/](https://ris-systech2.its.yale.edu/ypps/blueprint/papercut/)

**Wireless networking areas**

Most of Yale, including the entire building at 409 Prospect Street, has wireless connectivity. Users should connect to the "YaleSecure" network using their netid and password. For more information on wireless networks at Yale, go to [www.yale.edu/its/network/wireless](http://www.yale.edu/its/network/wireless) or [http://wifi-config.yale.edu](http://wifi-config.yale.edu) to follow a wizard to connect to the "YaleSecure" network.

Anti-Virus Software, along with other software can be obtained at: [http://www.yale.edu/its/software/](http://www.yale.edu/its/software/)
DINING OPTIONS, ON AND OFF-CAMPUS
The perfect place to gather for table fellowship and academic discussion, the Refectory serves breakfast and lunch between 7:45 a.m. and 2 p.m., and re-opens from 3 p.m. to 7 p.m. for self-service options such as sandwiches, salads, and coffee. Customers may pay cash or use their Yale IDs as debit cards with “declining balances” already in place. Full time students are automatically charged $500 per semester, and part-time students are charged $260 per semester for the Refectory. That money may be spent at the Divinity School Refectory, the Hall of Graduate Studies dining hall, located on York St., the Yale Commons, located off Beinecke Plaza, and the Slifka Center dining hall, located on Wall St. Unused money from the first semester is rolled over into the second semester, but all money must be used by the end of the second semester.

In addition, for a little snack or soft drink, there are vending machines to the left of the Divinity Library entrance.
Chapter VII- Spouse, Partner, and Family Privileges

IDENTIFICATION
Spouses or civil union partners of Yale Graduate & Professional students are eligible for a Student Affiliate ID Card which confers particular privileges on the shuttle, in the library system, in the museums, and at the gym, among others. Contact the ID Center (http://www.yale.edu/sfas/idcard/) at 246 Church Street, 432-0165. Registered students need to bring their own valid IDs and proof of marriage or domestic partner registration (see the Registrar’s office for more information) to get an affiliate ID.

HEALTH CARE
Students may enroll their spouses, same-sex civil union partners, and/or dependent children with the Yale Health Center (http://yalehealth.yale.edu/). To inquire, call or visit Student Health Services on Canal St. Also, please see Chapter IX for more information about health resources in New Haven.

EMPLOYMENT IN THE NEW HAVEN AREA FOR PARTNERS AND SPOUSES
For jobs for your partner on the Yale Campus, consult Library Human Resources or the Yale Human Resources Office (http://www.yale.edu/hronline/stars/), 221 Whitney Avenue. New Yale Human Resources listings are posted every week online. The New Haven Register and the New York Times run daily help wanted classified ads. Also, for the Fairfield County area, see the Connecticut Post newspaper and the New Haven County Jobs website for county-wide web listings. Contact the Office of International Students and Scholars for information regarding visa restrictions on employment for international students and spouses.

YALE BABYSITTING SERVICE
Yale University offers this service as a means of connecting Yale students, faculty, and staff to access and provide babysitting services. This service can only be used by Yale students, faculty, and staff. Babysitters are not screened or employed by this service. For more information, contact babysitting@yale.edu, or see http://www.yale.edu/babysitting.
Chapter VIII- Learning and Planning Resources

THE YALE DIVINITY SCHOOL LIBRARY

http://web.library.yale.edu/divinity

The Library’s hours for the academic year are as follows:

- **Monday-Thursday:** 8:30 a.m. - 10:50 p.m.
- **Friday-Saturday:** 8:30 a.m. - 4:50 p.m.
- **Sunday:** 2 p.m. - 10:50 p.m.

Exceptions are noted for holidays and vacations and will be posted in advance on the library doors.

The Special Collections department is open from 9 a.m. to 5 p.m., Monday through Friday.

The Yale Divinity School Library Collection contains more than 500,000 volumes, subscribes to 1,750 periodicals, and has more than 4,000 linear feet of archives and manuscript material available for research. An additional 200,000 volumes classified as Religion are available to YDS students at Yale’s Sterling Memorial Library. Circulating books housed at other Yale libraries and at the off-campus Library Shelving Facility may be requested online via Eli Express and delivered to the Yale library of your choice.

Orbis, the online catalog, contains records for all materials cataloged at Yale’s libraries, including all Divinity Library holdings. The Orbis catalog can be accessed at computer workstations located throughout the Library as well as remotely http://orbis.library.yale.edu/vwebv/ Books may be searched by author, title, subject, keyword, and call number. Numerous other online resources are also available from the Library computer workstations. Subject Guides relating to disciplines taught at the Divinity School are a good way to get familiar with the library resources in that area and find tutorials on specific tools. Finding aids describing the holdings of the Library’s Special Collections are available online and in the Special Collections Reading Room.

Divinity Library books may be borrowed for six months. Books are subject to recall after two weeks. Fines are $.50 per day for overdue books and $2.00 per day for overdue recalled books. Reserved readings are embedded in Yale’s course management system, Classesv2, under Course Reserves. A fine of $2.00 per hour or portion thereof will be charged for the late return of reserve books. Fines may be paid at the Circulation Desk or billed to Bursar accounts.

The following library staff are available for consultations:

- **Suzanne Estelle-Holmer:** Interim Director
- **Martha Smalley:** Special Collections Librarian
- **Christine Pesch Richardson:** Serials and Preservation Librarian
- **Cindy Lu:** Librarian for Asian Christianity
- **Susan Burdick:** Circulation & Interlibrary Loan Manager
- **Graziano Kratli:** Digital Projects & Technology Librarian
- **Carolyn Hardin Engelhardt:** Director of the Ministry Resource Center
- **Joan Duffy:** Archives Assistant

The University has adopted the following library disciplinary regulations:
I. Offenses Defined
The following acts constitute offenses against the University and are punishable by suspension of library privileges and/or fines, and/or dismissal/termination by the University, as determined by the appropriate authorities through the procedures outlined below:
A) “Stashing” or sequestering library materials within a University library for the exclusive use of an individual or group.
B) Willful or repeated failure to respond to recall notices.
C) Defacing or mutilating library materials such as by marking, underlining, tearing, or cutting pages or parts thereof out of books or periodicals.
D) Removal of library materials from a University library without authorization.
CLAIMED INADVERTENCE CANNOT BE ACCEPTED AS AN EXCUSE!
E) Theft of library materials.

II. Fines, Charges, and Suspension of Library Privileges and Other Disciplinary Procedures
The Provost of the University has empowered the University Librarian to impose fines of $10-$100 for each offense. All fines for listed library offenses are in addition to fines for overdue library materials or charges for lost materials. When applicable, a restitution charge will be assessed for the repair or replacement of library materials, the costs to be determined by the library. In addition to fines, the University Librarian may suspend library privileges for a period of time when deemed appropriate.

The offenses listed in Part I.C. through I.E. above are also subject to disciplinary action up to dismissal/termination from the University. In the event that an alleged library offense involves the possible violation of one or more criminal statutes, the University Librarian may, after consultation with the Provost, refer the matter to the appropriate law enforcement authority.

In addition to the security arch to detect library books, all library patrons are required to open book bags, etc., for inspection when leaving the library. Patrons are required to present a valid Yale ID when checking out books.

MINISTRY RESOURCE CENTER
By providing a program bringing together the study of theology and the practice of ministry, the Ministry Resource Center serves YDS faculty and students as well as local congregation leaders. The Center provides consultation and workshops related to ministries of the congregation; is a division of the Library with a large collection of videos, DVDs, and print resources focused on the practice of ministry in many settings; and provides an opportunity to study and borrow resources ranging from social issues to congregational care to curricula for adults, youth, and children. The Ministry Resource Center works to expand visions and meet faith needs through the lives of congregations and individuals.

YDS students have found the Center useful for their supervised ministries in local congregations and other institutions. For their own personal “continuing education,” students can borrow resources on leadership, parish management, worship planning, preaching, counseling, spirituality, and many other topics. The Center is open all year, Monday-Friday, and is located in the YDS library. Although it is staffed from 11 a.m. to
4 p.m. during the academic year and from 10 a.m. to 3 p.m. in May through August, students have access to the resources at all times that the library is open. The phone number is 432-5319.

STUDENT BOOK SUPPLY
Micah Luce is the manager of the YDS Student Book Supply (SBS), which is located just inside the main entrance to the Divinity School. One of the few remaining independent theological bookstores in the country, the SBS boasts an inventory of over 17,000 titles. The SBS also serves as the textbook center for all YDS courses. Any book not in stock but still in print can be special-ordered through the bookstore. The bookstore also carries supplies, gifts, and a line of YDS paraphernalia such as t-shirts, jackets, mugs, postcards, etc.

All students are invited to become members of the bookstore. For only $30 per year, all members are entitled to a 15% discount off of all purchases (services, stamps, and sales items excluded) as well as a membership gift upon signup. This is a definite must if you are going to buy textbooks. Membership can even be continued after graduation.

The bookstore is open all year. Special hours are posted for summer and other vacations. When classes are in session the hours are Monday-Thursday, 9:30am-4:30pm, and Friday, 9:30am-12:30pm. In addition to regular services, the bookstore also offers laminating, shipping, and faxing services. Payment for items purchased at the SBS can be made by cash, check, traveler’s check, Visa, Mastercard, or Discover.

SUPERVISED MINISTRIES
Within the YDS curriculum, the programs in Supervised Ministries help students gain professional competence, build frameworks for raising practical theological issues, acquire comprehensive and realistic views of ministry in the Church and other settings, and develop ministerial identities.

The Office of Supervised Ministries helps students negotiate a supervised ministry experience that will develop or enhance the skills and practical wisdom required for the ministry to which they are drawn. Each site has an experienced supervisor who directs and supports the student’s experience and a theologically trained mentor who engages in regular theological reflection with the student about that experience. Most often there is a single supervisor/mentor that performs both roles. Sites participating in the internship program represent a broad range of denominations, theologies, and missions. They include parishes, campuses, and both faith-based and secular community organizations.

While Supervised Ministry is a requirement of the Master of Divinity degree, it is open to all YDS students in degree programs.

There are four essential components to Supervised Ministry at Yale Divinity School:

1. 400 hours of ministry practice (including preparation and commuting time and time spent in Practicum);
2. A supervisor qualified to oversee and mentor that ministry practice;
3. Weekly theological reflection (at least one hour) with a theologically trained mentor on that ministry practice;
4. Regular meetings with a group of peers, also doing internships, in a setting where they can safely explore their ministry and mentoring experience as spiritual and professional formation.

Supervised Ministry is a 6-credit course – 3 credits each semester or 6 credits for summer ministry intensives. The 8-hour seminar, Negotiating Boundaries in Ministerial Relationships, is a prerequisite for Supervised Ministry. Students can receive elective credit for up to 15 credits of supervised ministry. Clinical Pastoral Education (CPE) can be transferred to YDS as 6 credits of supervised ministry.

For definitive information about requirements and policies regarding supervised ministries, please consult the Office of Supervised Ministries website at: divinity.yale.edu/supervised-ministries/office-supervised-ministries. Orientations are held during the year for each type of program. Watch the Q-Source and DaleMail for announcements, or contact Lucinda Huffaker, Director of Supervised Ministries, at lucinda.huffaker@yale.edu.

CAREER SERVICES
The Office of Career Services is located in Room S101a on the first floor of Bushnell. The Director of Career Services, Susan Olson, is available to assist students at all levels of their degree programs with discerning career and vocation options, creating career plans, and building the skills needed for a successful job search. The Office of Career Services’ mission is specific to finding post-degree work. Internships, and spousal employment are handled elsewhere within the Divinity School or university.

Specific services to current students include participation in a series of workshops, individual resume and cover letter review, practice interviews, a small lending library of career resources, and special presentations. Students may enroll in a job database program early in the fall to seek vacant positions. Students are also encouraged to peruse the nearly one hundred job announcement boards that are linked to that website, and to sign up for our LinkedIn Career group. Seniors and alumni/ae may be included in the resume book, where potential employers are able to recruit them directly. Individual career counseling is also available by appointment, and all students—particularly new students—are encouraged to sign up for appointments.

WRITING CONSULTANT
YDS recognizes that writing quality is an important aspect of professional development and encourages students to cultivate exceptional writing skills. Toward that end, YDS provides assistance with a variety of writing tasks through the Writing Consultant. Students may meet with the Writing Consultant through individual conferences as well as by attending various small group workshops throughout the year, posted through Dale Mail.

The Writing Consultant assists students in understanding how to organize and draft various types of writing assignments (e.g. exegesis papers, credos, sermons); how to organize and write in-class essay exams; and how to use computerized spelling, thesaurus, and grammar aids. Additionally, the Writing Consultant analyzes papers with
students who have been referred by their professors and helps those students improve their writing by reviewing style, syntax, organization and grammar.

The Writing Consultant’s office times will be posted at the beginning of the year. Students should check the Q Source, Dale Mail and the Academic Dean’s office for each semester’s hours as well as for notices of special workshop. Contact the Academic Dean’s office for more information. The writing consultant is Stacie Vos and she may be reached at stacie.vos@yale.edu.

RESOURCE OFFICE ON DISABILITIES
If you have a physical, psychological, or learning disability and might require accommodations in your coursework, please notify the Associate Dean of Student Affairs immediately and contact the Resource Office on Disabilities (432-2324). The staff there will work with you and the professor to document your needs and arrange for accommodations to support your learning. Such support may include adaptive computer technology, classroom accommodations, examination and testing modifications, and special transportation. For more information on the Resource Office on Disabilities, see the Office website at http://www.yale.edu/rod or call the Office at 432-2324.
YALE UNIVERSITY’S EQUAL OPPORTUNITY STATEMENT
The University is committed to basing judgments concerning the admission, education, and employment of individuals upon their qualifications and abilities and affirmatively seeks to attract to its faculty, staff, and student body qualified persons of diverse backgrounds. In accordance with this policy and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual's sex, race, color, religion, age, disability, status as a special disabled veteran, veteran of the Vietnam era or other covered veteran, or national or ethnic origin; nor does Yale discriminate on the basis of sexual orientation or gender identity or expression.

University policy is committed to affirmative action under law in employment of women, minority group members, individuals with disabilities, special disabled veterans, veterans of the Vietnam era, and other covered veterans.

Inquiries concerning these policies may be referred to Valarie Stanley, Director of the Office for Equal Opportunity Programs, 221 Whitney Avenue; 3rd Floor, 203-432-0849.

For more information on the Office for Equal Opportunity Programs, please visit http://www.yale.edu/equalopportunity/.
TIPS ON RESEARCH PAPER WRITING
Courtesy of Lana Schwebel, former Assistant Professor of Religion and Literature

Use Your Resources:
The Library! The secret weapon of every university, but too often overlooked.
    Start with the YDS library homepage: http://www.library.yale.edu/div
    It’s full of useful resources; see especially “Orientation and Tutorials” for help in
    using databases and finding articles.

    The librarians themselves are our heroes and the great guardian angels of all sorts
    of knowledge; never, ever be afraid to ask them for help with your research- they love
    challenging questions.

Deborah Core, The Seminary Student Writes
Van A. Harvey, A Handbook of Theological Terms
John Bowden, A Concise Dictionary of Theology
Coggins & Houlden, eds., Dictionary of Biblical Interpretation
John Hayes, Dictionary of Biblical Interpretation

Citation Guides:
The Chicago Manual of Style
The MLA Handbook for Writers of Research Papers
Sylvan Barnett, A Short Guide to Writing About Art (for art history courses)
Diana Hacker, Research and Documentation in the Electronic Age
The Seven Deadly Sins of Paper-Writing

Pride. Don’t be so proud of your thesis or observations that you avoid complicating it with analysis. That is, be prepared to expand it, show its limitations, and make it more complex as your paper goes along.

Envy. Don’t compare your work or grade to that of a colleague; accept that your work will grow at its own rate and will be graded accordingly. (Do, on the other hand, trade drafts with your colleagues; it’s very helpful to have someone else look at your work.)

Anger. When you get back a paper filled with your professor’s comments and sporting a grade somewhat lower than you’d hoped, you can get mad- or you can read the comments and see if she or he might actually have a point. Most TA’s and professors will be glad to discuss your work with you, before or after the fact.

Greed. Never steal anyone else’s work; plagiarism is deeply dishonest, and it will be punished. And avoid the temptations of the internet, unless your professor explicitly allows it.

Sloth. Start early. Start early. Start early. You will hate yourself if you wait until the last minute to write your paper. Also, don’t be lazy about revision when you know that you could do better.

Gluttony. Gobbling up so many scholarly sources that your paper winds up doing nothing but rehashing them. It’s not enough to show that you’ve read the scholarship; a good paper situates original thought (your own!) in its scholarly context.

Lust. Keep yourself from the temptation of the sexy title, the hip topic, the too-clever-for-its-own-sake opening sentence. More valuable by far is the solid, well written paper that makes a clear argument and relies on a plain style to communicate its observations. Write about what interests you, not about what you think should interest you.
Simple Ways to Improve Your Paper, In Ten Easy Commandments

1. **Thou shalt do the assignment.** Don’t write a reflection paper when your professor wants a research paper. Don’t turn in five or fifteen pages when you’re asked for ten.

2. **Honor thy sources.** Don’t dismiss the work of other scholars wholesale; they were published for a reason, and you merely mar your own credibility by scoffing at their work.

3. **Thou shalt start early.** Give yourself enough time to put away your essay draft for a day or two and come back to it with new eyes. And print it out, rather than revising on the screen. Good writing is, in fact, rewriting; make sure you have time to do it.

4. **Art thou confused? Thou shalt not guess.** Befuddled? Baffled as to what your professors want? Don’t guess; ask them. Office hours are there to be used: don’t ever hesitate to meet with your instructor if you can.

5. **Let thy first impression be a good one.** Your opening paragraph is the first thing your professor will read, and it will shape her or his opinion of the rest of your essay. Work hard on revising it; make sure that your opening does what it needs to do.

6. **Thou shalt exercise moderation in all things.** Recognize that you won’t (and have no need to) change the face of theological studies in a ten-page essay. Learn to value smaller insights. But do value your own insights as much as you do other scholars’!

7. **Thou shalt sweat the small stuff. Emphatically.** Want to drive your professor batty? Ignore one of the following: Spelling. Grammar. Proper punctuation: know the difference between a comma and a semi-colon. Proper citation style. Simple errors make your paper look amateurish, unscholarly, and just plain carelessly written.

8. **Honor thyself and thy work!** Avoid diluting your scholarship with slang, chattiness, and kinda-sorta-maybe language. Writing the way you speak is usually inappropriate; so is the constant use of fifty-cent words. Rely on evidence and insight, not rhetoric.

9. **Thou shalt grant credit where credit is due.** Plagiarism is lying, pure and simple. Before you turn in your essay, make absolutely, positively certain that you’ve cited any work that isn’t your own, and err on the side of caution. Remember that the best scholarship situates original insight in the context of extant scholarship; your paper should do the same. Always cite any works you
quote, paraphrase, or refer to. And be sure to check with your professor before going near the internet for research.

10. Keep thy perspective. Do the best you can, learn from the results, but don’t beat yourself up over it. Remember what you’re here for: you’re probably not going to get top marks on every paper you write, but you will learn a great deal in the process. Remember what matters.

Papers Without Tears: Five Tips

1. Your opening paragraph should clarify what your paper is going to argue, how you’re going to argue it, and why such an argument is important. If you use the word “explore,” you should explain why such an explanation is fruitful.

2. How to make your points in the body of your essay: (a) State your point clearly and concisely. (b) Illustrate your point by backing it up with evidence (textual, experiential, personal - depending on the kind of essay you’re writing). (c) Complicate your point. Try to recognize what questions or criticism your observation might provoke, and address them. When does your observation falter? How do other scholars expand or qualify your observation? Don’t be afraid to add this complexity to your essay: far from undermining your argument, such complication will actually make it more sophisticated.

3. Take your reader through your essay actively: be sure that your paragraphs all begin with elegant transition statements. Point to what you’ve just said, and connect it to what you’re about to say.

4. Maintain an objective tone. The best scholarship includes original insights, but take care to back up these insights in a scholarly fashion. When the assignment asks for your opinion or personal reflection, don’t use this requirement as an excuse for sloppy language, chattiness, or a chance to display the force of your personality.

5. Write first, revise later. Don’t expect your essay to spring full-blown from your head onto your computer screen. And don’t put off writing until you’ve discovered the “perfect” topic: a topic is as good as your treatment of it. Just start writing: fix it later.
Quick and Dirty Revision: Five Tricks

1. **Put your essay away, at least overnight.** The next day, don’t revise it on the screen. Instead, print it out in a silly font—one you’d never use for your final draft—take your name off the draft and review it in a place where you don’t normally work on papers.

2. **The simplest way to clean up your prose:** Try to get rid of passive voice and the word “is.” And remember that sentences that start with “it is interesting (or important) to note…” tend to be less interesting than the ones that actually show your point.

3. **Sick of staring at a blank screen?** Don’t. If you’re not working on a laptop, turn off your computer screen and type for 20 minutes. There’s something about removing the tyranny of the blank screen that helps get your brain going.

4. **Outline your essay…after you’ve written your draft.** Take every sentence, summarize it, and put it into outline form: this will help give you a sense of where your logic doesn’t follow, or where there are gaps in your analysis. This can take a while, but it forces you to look at your essay in a new light.

5. **Neither last nor least: ask for help.** Show your paper to friends; ask the librarians for research help (they’re the unsung heroes of Yale); consult the writing advisor.
INADEQUATE ACKNOWLEDGEMENT OF SECONDARY SOURCES (PLAGIARISM)

Courtesy of Carolyn Sharp, Professor of Hebrew Scriptures

Written assignments at Yale Divinity School often require consultations of and critical reflection on secondary sources. Secondary sources include books, articles, reviews, websites, published or orally delivered sermons, poems, and any other written, oral, or electronically mediated communication. Failure to adequately acknowledge secondary sources in a written assignment is a matter that, per YDS policy, must be forwarded to the Professional Studies Committee for review. Depending on the disposition of the matter by the Committee, consequences for the student can include a mandate to rewrite the flawed paper or to write a new paper unrelated to the flawed paper; the recording of an F on the student’s transcript for the class; or expulsion from YDS.

Per YDS policy, a student’s stated lack of intent to plagiarize cannot be considered material to a case under investigation. It is therefore in students’ best interest to inform themselves fully about the kinds of plagiarism that exist so that they may avoid those errors in their written work. Below are clarifications of plagiarism. These are intended for your instruction only and are not to be taken as an exhaustive or definitive list.

Kinds of Plagiarism

1. Wholesale failure to acknowledge a source. If you use information, an idea, a line of argument, or a distinctive turn of phrase without noting explicitly the source in which you found the material, you will have plagiarized. Very well known information, such as the fact that Amos may have prophesied in the 8th century B.C.E. or that the Babylonians sacked Jerusalem in 587, need not be footnoted or otherwise acknowledged. If you are unsure whether you need to acknowledge a source, do acknowledge it. It is always better to err on the side of caution.

2. Failure to indicate a verbatim quotation. The verbatim (word-for-word) quotation of secondary material in your written work must be indicated in every instance by the use of quotation marks. If you do not use quotation marks, the reader will take the material as your own words, and you will have plagiarized. This is the case even if you supply a footnote at the end of the verbatim material or attribute the material in a general way to the source in question. If material is used verbatim, it must always be marked by quotation marks. Note that for lengthy quotations block-indented in single-space format, the block indentation stylistically takes the place of quotation marks as such, so quotation makes are not needed in that kind of situation.

3. Failure to indicate more general dependence on a secondary source. If you use an idea from another source without acknowledgement, or follow another writer’s line of argument without acknowledgement, you will have plagiarized,
even if you paraphrase the idea or sequence of ideas rather than rendering the material verbatim.

Illustrations of the above kinds of plagiarism will draw on the following excerpt from J. Gerald Janzen, *Exodus* (Westminster Bible Companion; Louisville: Westminster John Knox, 1997), p. 78:

If, as Whitehead says, “we are never very free,” we do usually have a margin of freedom within which we can reflect on our situation, with all its constraints, and respond to it in ways that promise to make our continued life possible and perhaps even better. But from time to time we wonder whether we have enough freedom to enable us to get out of the dead-end streets our exercise of freedom has gotten us into. If human freedom arises in what we call our will and finds its direction in what we call our imagination, the questions is, Do we have the imagination to modify a social arrangement or course of action that our imagination once devised for what seemed good reasons but that now threatens to become a straitjacket on ourselves or others? In the biblical view, such freedom, such imagination, is the gift of God who, according to the word at the burning bush, is most deeply named in the words, “I will be who I will be.” As I suggested earlier, such a name implies at least this much: However much we have known God in terms of our past typical experiences, needs, practices, and patterns of life, God is not limited to this past but remains free to respond to whatever new circumstances may arise in God’s creation.

**EXAMPLE #1**

A student’s wholesale failure to acknowledge a source

In considering the terrifying judgment oracles of the book of Amos, and especially in the absence of promise material except for that brief bit at the end of Amos 9, it seems that Amos would argue against free will. Repentance no longer seems possible for the people of Israel. They no longer have enough freedom to enable them to get out of the dead-end street that their sinning has gotten them into. In the biblical view, freedom is the gift of the God who appeared to Moses at the burning bush, but according to Amos, the Israelites have consistently used this freedom only in order to sin, so they are now faced with utter destruction.

**EXAMPLE #2**

A student’s failure to indicate a verbatim quotation

Even if Ezekiel does stress personal rather than corporate and generational responsibility for sin in Ezekiel 18, still, as Janzen suggests, from time to time we wonder whether we have enough freedom to enable us to get out of the dead-end streets our exercise of freedom has gotten us into. Even if we are free theoretically, in practical terms we continually reforge our chains of slavery.
to sin. But thanks be to God that God is not limited in the way that we are. However much we have known God in terms of our past typical experiences, needs, practices, and patterns of life, God is not limited to this past but remains free to respond to whatever new circumstances may arise in God’s creation.¹


Note that in the above example, even though Janzen is mentioned in the body of the student’s essay and the student has supplied a footnote, the student’s paragraph is still plagiaristic. The absence of quotation marks leaves the impression that the passages taken verbatim from Janzen are in fact the student’s own words, which is not the case.

EXAMPLE #3
A student’s failure to indicate more general dependence on a source

The Garden of Eden story raises some difficult and compelling questions regarding the whole theological problem of free will versus determinism. Alfred North Whitehead has suggested that humans are never very free, in real terms. But do the prophets not proclaim that we have a certain kind of freedom in that we can reflect on our life, repent, and try to improve it? We may have enough freedom to do that, to try to lift ourselves up by our bootstraps and get out of the traps of sin that we set for ourselves. But imagination is also needed, the imagination to see new ways of living as Christians. We may be bound as if in a straitjacket to choices we once made, thinking they were good ideas at the time, and lack the spiritual imagination to see how we might be transformed, how we might walk a new path in a new situation.

Note that although the above essay is written in the student’s own words, the general line of argument, from Whitehead to free will to the roles of reflection and imagination to the image of a straitjacket, is followed by the student without acknowledgement of the source. This too is plagiaristic.

For more information on plagiarism rules, please see: writing.yalecollege.yale.edu/understanding-and-avoiding-plagiarism
Chapter IX- Living in New Haven: Information and Activities

ACTIVITIES AT YALE UNIVERSITY

ARTS

Yale Cabaret
yalecabaret.org
217 Park St., (203) 432-1566
Theater performed by Yale Drama School students- it’s always fun!

Yale Orchestra, Choirs, and Operas
music.yale.edu
The Yale School of Music offers concerts nearly every day. From solo recitals to group ensembles and guest performers, everything is very good and almost all concerts are free. Check the schedule for times and venues.

Yale Repertory Theater
www.yalerep.org
1120 Chapel St., (203) 432-1234
Performers are Yale students and faculty. Get season tickets- very inexpensive with your student ID. The theater is always edgy.

ATHLETICS

Yale Athletics
www.yalebulldogs.com/

Yale Corinthian Yacht Club
www.yale.edu/ycyc
Short Beach, Branford, 488-9330
Offers seasonal memberships for recreational and competitive sailing.

Yale Cullman Tennis Courts
www.yalebulldogs.com/information/facilities/cullman-heyman_tennis_center/index
Derby Ave., West Haven, CT 432-2490 or 764-9227 (indoor).
The center includes 5 clay courts and 4 indoor courts. Offers tennis clinics for adults and group lessons for children.

Yale Golf Course
thecourseatyale.org/
200 Conrad Dr., 423-0895
An 18-hole championship course, putting greens, and driving range. Considered one of the nation’s finest.
Yale Outdoor Education Center
www.yalebulldogs.com/information/facilities/outdoor_education_center/index
298 Upper Pattagansett Road, East Lyme, CT, 432-2492
The center, about 45 miles from New Haven, very uncrowded and a real treat, consists of 200 acres of woodlands and a lake for swimming, canoeing, and fishing. Cabins and campsite rentals are available.

Yale Polo and Equestrian Center
sportsandrecreation.yale.edu/facility/polo-equestrian-center
70 Central Ave., 432-1431
The center contains 62 stalls, an indoor arena, and outdoor riding facilities. Lessons for adults and children at all ability levels are offered.

For a listing of other Yale Athletic Facilities, please visit http://www.yalebulldogs.com/information/facilities/index

MUSEUMS

All of the museums at Yale are free with your Yale Student/affiliate ID. For exhibit information go to: www.yale.edu/museums/

Art & Architecture Gallery
www.architecture.yale.edu/sites/gallery
180 York St., Hours: M-F 9-5, Sat. 10-5, closed Sunday

Beinecke Rare Book & Manuscript Library
www.library.yale.edu/beinecke
121 Wall St., Hours: M-Th 9-7, F 9-5, Sat. 12-5
Has a Gutenberg Bible as well as original manuscripts of music and books. See Charles Dickens’ notes in the margins of his own novels and letters written by Mozart.

Center for British Art
britishart.yale.edu
1080 Chapel St., Hours: Tu-Sat. 10-5, Sun. 12-5
Boasts paintings by Gainsborough, van Dyck, Whistler, and many more as well as prints, rare books and manuscripts, great architecture, and a library. Offers lectures, films, concerts, and even programs for children.

Peabody Museum of Natural History
www.peabody.yale.edu
170 Whitney Ave. (corner of Sachem St.) Hours: M-Sat. 10-5, Sun. 12-5
Free admission on Thursday afternoons from 2-5. A great place for kids with new exhibits every few months.
Sterling Memorial Library
www.library.yale.edu/rsc/sml
120 High St., Hours: M-Th 8:30-11:45, F 8:30-4:45, Sat. 10-4:45, Sun. noon-11:45
Worth it just to walk in and see the old cathedral-gone-library look. Check out the study room. Entry to several collections and exhibits is open to the public, however, access is restricted to those with Yale ID or Library Privilege cards after 6 p.m., Sun.-Fri.

Yale Art Gallery
artgallery.yale.edu/
Chapel and High St. Hours: Tu-Sat. 10-5, Th 10-8 (Sept.-June), Sun. 1-6
Home to works by Van Gogh, Picasso, Pollock, Hopper, Kandinsky, just to name a few, as well as a great sculpture and furniture collection. Free audio guided tour with commentary by Yale professors.

TOURS

Yale University Guided Tours
www.yale.edu/visitor/tours.html
Tours start at the Visitor Center at 149 Elm St., M-F 10:30 & 2, Sat.-Sun. 1:30. No appointment is necessary. Tours last 1 hour and 15 minutes with an optional video 15 minutes before the tour begins.
IMPORTANT NEW HAVEN INFO

State of CT Official Website
State Department of Economic and Community Development details topics such as Doing Business in CT, Working in CT, Learning in CT, Living in CT, Playing in CT, and Visiting CT. www.ct.gov

The Official New Haven Website
If you can’t seem to find something you want to know more about, chances are you will find it, or a link to it, at: http://www.cityofnewhaven.com

GOVERNMENT SERVICES

Connecticut Department of Motor Vehicles
1-800-842-8222   http://www.ct.gov/dmv
   Once you have established residency in Connecticut, you have 30 days to transfer your out-of-state license to Connecticut. The closest office for the CT Department of Motor Vehicles is the Hamden Office at 1985 State Street. For more information on obtaining a CT driver’s license and registering your vehicle, including what you will need to bring with you, check out the CT DMV website.

Connecticut Department of Revenue Services
1-800-382-9463   http://www.ct.gov/drs
   Everything you need to know about filing income taxes in Connecticut. Download forms or file online.

Tax Collector, City of New Haven
City Hall, 165 Church Street; 946-8054 www.cityofnewhaven.com/TaxCollector
   You may be liable for local property tax on your car regardless of whether or not it is registered in Connecticut. In addition, anyone who lives in zoned parking areas in New Haven will need to report to this office for an official New Haven parking pass.

Voter Registration & Absentee Ballot Applications
http://www.ct.gov/sots
   The Connecticut Secretary of State website provides voter registration forms as well as absentee ballot applications.

LIBRARY

New Haven Free Public Library
http://www.cityofnewhaven.com/library
133 Elm St., New Haven, CT 06510. Reference (203) 946-8130
   The Library is your free community information center, providing current and historical information on many subjects. New Haven residents can get a permanent library card with a photo ID and piece of mail with a local address.
Yale students can get a temporary card with their Yale ID. During the year, the library is usually closed on Saturdays and Sundays. Check website for exact hours.

POST OFFICES

- **Fair Haven Station:** 230 Grand Ave., New Haven 773-3529
- **Hamden Branch:** 1744 Dixwell Ave., Hamden 281-4530
- **Kilby Station:** 369 Washington Ave, New Haven 782-3717
- **New Haven Main Office:** 50 Brewery St., New Haven 782-7104
- **Westville Station:** 95 Fountain St., New Haven 389-8655
- **Yale Station:** 206 Elm St., New Haven 773-3454

TRANSPORTATION

**Yale Bus Info**
(all free with Yale ID)
[to.yale.edu](to.yale.edu)

**Yale Shuttle**
Tel: 432-9790
Operates scheduled daytime routes from 7:20 a.m. to 6 p.m., Mon.-Fri. For route maps and real-time shuttle tracking, see to.yale.edu/shuttle

**Minibus Service**
Tel: 432-6330
Night Service, 6 p.m.-7:30 a.m., seven days a week (Monday through Sunday). The minibus runs on a scheduled service and is available for off-route pick-ups. To request a pick-up, call the above number or dial 2-6330 from any campus phone. From 1 a.m. - 7:20 a.m., you must call for minibus service.

**Special Services Van**
Tel: 432-2788
For members of the Yale community who are temporarily or permanently disabled, the special services van operates within boundaries, Mon.-Fri., 24 hours a day, and on Saturday and Sunday from 6 p.m. - 7:30 a.m. There is no daytime service on weekends.

**Public Buses**
Get bus schedules online at [www.cttransit.com](http://www.cttransit.com) or call 624-0151. One-way bus fare is $1.30.
Taxis

**Metro Taxi**
(203) 777-7777

**Yellow Taxi**
(203) 777-7770

Connecticut Limousine
To Bradley, Kennedy, LaGuardia, and Newark airports. CT Limousine has a terminal at 600 Long Wharf Drive (I-95 exit 46) and also has pick-up points at Phelps Gate. Yale discounts are available to students and affiliates with a Yale ID. (800) 472-LIMO or [http://www.ctlimo.com](http://www.ctlimo.com)

Train

**Union Station- Union Ave., South of Rt. 34**
Union Station serves daily Amtrak, Metro-North, and Shoreline East trains. Take a day trip into New York City, or take a longer trip to Boston or D.C. Round trip tickets to NYC on Metro North from New Haven are $29.50 off-peak or $39 peak.

- **Amtrak:** [http://www.amtrak.com](http://www.amtrak.com)
- **Metro-North:** [http://www.mta.info](http://www.mta.info)
- **Shoreline East:** [http://www.shorelineeast.com](http://www.shorelineeast.com)

Airports

**Tweed-New Haven Airport**
[http://www.flytweed.com](http://www.flytweed.com)

The closest airport to the Div. School, Tweed offers daily flights on USAirways. Tweed is located at 155 Burr St. in New Haven. From I-95 take Exit 50 (northbound), Exit 51 (southbound).

**Bradley International Airport**
[http://www.bradleyairport.com](http://www.bradleyairport.com)

Located about an hour north of YDS in Windsor Locks, CT (I-91, Exit 40) Bradley offers daily flights on most major airlines.
HEALTH

Yale Health Plan  
ww.yalehealth.yale.edu  
55 Lock St. 432-0246  
Offers medical services to the Yale community. YUHS houses primary care and specialty medical services, radiology and lab services, a pharmacy, and a 23-bed Inpatient Care Facility. Refer to the YUHS Student Handbook or contact Member Services for more info.

Dental and Vision Plans for Graduate and Professional Students  
Yale offers graduate and professional students the option of enrolling in dental coverage with Delta Dental. For 2013-2014, the cost for individual coverage is $177.84. In addition, graduate and professional students can enroll in a vision plan with EyeMed Vision Care. For 2013-2014, the annual premium for individual coverage in this plan is $50.88. Online enrollment information is available at www.yale.edu/gradprofdenteye. Enrollment for 2013-2014 must be completed by September 15, 2013.

Yale-New Haven Hospital  
ww.ynhh.org  
20 York Street (203) 688-4242

Yale-New Haven Hospital  
St. Raphael Campus  
ww.ynhh.org/src  
1450 Chapel Street (203) 789-3000
Marquand Chapel: A Short Introduction

Welcome to Marquand Chapel for the academic year 2014-15. These brief notes offer some background information and some of the guiding principles for planning and participating in worship in Marquand. Full Marquand Guidelines appear on the Marquand (ISM) page of the Website, together with orientation sheets for planning a service in Chapel, and some short articles on worship.

Participating in worship

Worship takes place in Marquand Chapel at 10.30 a.m. every weekday when classes are in session. There are also a few additional services on special occasions. Our aim is to create ecumenical Christian worship in which the voices of many traditions are heard but no single denomination or worship style dominates, and where all are made welcome, regardless of faith or creed.

Marquand worship follows a weekly pattern. Monday through Thursday worship lasts 30 minutes. Monday, Tuesday and Wednesday include services of Word and prayer, preaching, and various creative forms of worship. Every Thursday is “Sung Morning Prayer”, in which almost the entire service is set to music. A number of Christian traditions have completely sung worship; Marquand’s version is unique in that it is not tied to any one tradition. On Fridays our service lasts from 10.30-11.15, and is a Eucharist, Holy Communion or Lord’s Supper, sometimes celebrated in the tradition of a specific denomination, and other weeks with an ecumenical setting. From time to time we build a week’s worship around a theme, often to coincide with a national, international or local community event.

There are two complementary aspects to the vision for Marquand Chapel. Our primary purpose is to gather members of the community together to worship God. Our secondary purpose is to learn about worship, through participating, planning and leading. Worship is always a learning experience, but more deliberately so in a Divinity School, where not only do we learn about ourselves, the community and God within worship, but also have the chance to make connections between worship and what we are learning in the classroom. Our hope is that each student will deepen their understanding of their own worship or liturgical tradition by taking part in planning and leadership of a service.

Planning a service is an opportunity both to share the riches of your own experience, and concurrently to come face to face with your assumptions about what happens in worship. We encourage everyone to participate both within and outside their own traditions, in order to develop the liturgical literacy and pastoral sensitivity necessary to lead community worship. We invite worship leaders to dig deeply into their own worship traditions, and then to make their own style of worship accessible to others. Our purpose is always to create a real act of worship, not a seminar presentation, so this is sometimes
a challenging task. Where possible worship traditions or liturgies should – like works of art – be allowed to speak for themselves, and not be over-interpreted. Sometimes, however, it is necessary to offer just enough explanation to invite others into what are, for them, unfamiliar habits of worship. So in working together we try to find a balance between explaining, and simply diving in and experiencing different forms of worship. Where there are aspects of worship that cannot be drawn into an ecumenical setting due to the liturgical constraints imposed by some denominations, we seek to find aspects of each tradition that can legitimately become part of our community worship.

As you come to Marquand, come with an open heart and mind, come willing to listen and to learn, and come often. Chapel is different every day and the only way to be a part of such a diverse community’s worship program is to worship together, often and over time. It is worth bearing in mind that the richness and depth of life-changing worship and community building only comes to those who are willing to step outside their comfort zone; it is only possible to encounter God, and to build community, if we are willing to be made uncomfortable by encountering new things, and willing to make mistakes in the effort to do something worthwhile. So while we hope and intend that Marquand services will often be both inspiring and comforting, we also know they can be challenging, surprising and even startling on occasion.

**Organization of Marquand Chapel**

The Marquand program is directed by the Dean of Chapel, who is assisted by a team of staff and students. Central to the team are the Director of Chapel Music and the Liturgical Coordinator, as well as our regular visiting worship leader, Mark Miller. A number of other staff and faculty contribute to the work of the Marquand program, offering practical support or serving in an advisory role. Seven YDS and ISM students will serve this year as Chapel Ministers, each with a slightly different portfolio. One Chapel Minister has responsibility for records and archiving, the other six take reading courses with the Dean of Chapel which inform their work in Chapel. Three organ scholars and two student choir directors are also appointed each year.

The Chapel team aims to include and collaborate with a large number of contributors from among the Faculty, staff and students of YDS to plan and lead worship during the year, as well as inviting alumni/ae and other visitors to expand our experience and learning. Our worshipping community includes people from a large number of denominations, or from no particular denomination. We aim to build a worshipping community that rejoices in common ground while also respecting particularity and difference, not expecting anyone to agree with every taste and opinion, but allowing difference to challenge, inform and develop our own convictions.

One of the features of Marquand worship is that, unlike almost every other form of Christian worship, our services are only 30 minutes long, and occur as a break in the working day, rather than at the weekend. We do not have the leisure of an evening or a Sunday morning, so whatever tradition we are drawing on, all our services have to be adapted to fit to a tight time slot. Although this may sound constraining, it proves true
that “necessity is the mother of invention”, and it is educational to discover that 30 minutes can seem timeless and rich, rather than rushed, if the service is conceived and executed well. It is surprising to find just how much you can communicate in a sermon of a mere 5 minutes, or how time seems to stand still when the community learns to keep silence together. Prayer comes to life when it is expressed in many different ways - extemporaneous one day, scripted the next, sung or walked or embodied the day after that.

Marquand is also shaped by the fact that we are an academic community – the makeup of the community is transient, our timetable and focus is governed to a large extent by the academic year, and we are almost always an adult congregation. Each year in Marquand is a little different as the particular makeup of the School, and its pool of talents and interests, shifts from one year to the next. One year, dance might be a particular feature, another it might be drama, or various forms of music. And at all times there are connections to be made between what we learn in the classroom or the library, and how we express our worship in Chapel. Throughout the course of each year Marquand’s worship is planned around the life of the community – so we design our worship program to coincide with issues raised by conferences, themes of the year and other events such as visiting lecturers or artists.

Marquand also aims to give due attention to our situation in the wider community of Yale and of New Haven, reminding ourselves not to become too insulated in the concerns of our working day, but to allow our worship to reflect our whole lives.

In all of this, then, we aim to discover a core of worship that draws the richness and variety of the many Christian traditions represented on the Quad, not merely rotating through different traditions, but drawing on the characteristics of each to create a unique expression of ecumenical worship within the ongoing life of this learning community.

**Practical considerations**

The hour for Chapel and coffee hour is set aside by the school as a non-work hour - no classes or meetings are scheduled during that time, and the intent is for us to switch off from classes for an hour and focus on community and worship. We encourage everyone to avoid talking about work-related issues in Chapel, or on your way to or from a service, and instead give attention to worship and to one another.

Where possible, leave coats and book bags outside Chapel (and not on the seats in chapel), but do bring valuables in with you and place them under your own seat.

As an act of hospitality, please move right into the space and into the center of the rows of seats, leaving the seats closest to the door for late-comers, parents with baby-buggies or those who need extra space.

And please – don’t chat in the narthex if the service is underway in the chapel—you can be heard inside!
Volunteering to serve in Marquand

Singers and musicians are invited to volunteer for the various musical activities in Marquand. The main person to contact for this is our Director of Chapel Music (Interim), Sara O’Bryan.

Regular musical activities to look out for include:

- Marquand Gospel and Inspirational Ensemble, directed by Mark Miller.
- Marquand Chapel Choir, directed this year by student conductor Christian Crocker.
- Marquand Band, directed by the Dean of Chapel.
- Regular contributors (singers and musicians) to daily services.

We also draw on the gifts of writers, artists, readers, and composers wherever possible. If you have something to offer, either within a Chapel service or an article on some aspect of worship for the Marquand Reader, please contact the Dean of Chapel, or the Liturgical Co-ordinator.

There is an enormous amount of practical work that goes on behind the scenes to make worship happen in Marquand. In addition to speaking and public roles, we need people regularly to wash the linens, tidy the sacristy, bake the bread, and set-up and clean-up the chapel. And for special services, there are all kinds of decorating and preparation tasks to be done. If you would like to volunteer to help in any of these ways, please sign up on the noticeboard, or contact our Liturgical Coordinator, Christa Swenson.

Marquand Communications

The Dean of Chapel is available most days at coffee hour, as well as at specially organized lunch or evening events, or informally in the refectory. She keeps an open door to her study in S214, or you can email for an appointment if you want to discuss any issue concerning Marquand. Comments and suggestions are always welcome, and we deliberately keep some space in the Chapel diary for creating services around new ideas. Please don’t be shy! Come and ask questions, make suggestions, give feedback, and get involved in the ongoing development of Marquand Worship.

Marquand Reader

Every week, the chapel team publishes The Marquand Reader. It contains information about the liturgies and services planned for the coming week, news of forthcoming dates, and short essays to provoke further thought on our community worship. It is published in paper copy and sent via DaleMail. If you would like to write something for it, please contact the Dean of Chapel.
In addition, “This Week in Chapel” posters are placed around the Quad each week, sent by DaleMail, and posted on the ISM website to inform the community about forthcoming services and events. We also post occasional messages on DailMail.

*Webpage on the ISM website*

The full Marquand Guidelines, This Week In Chapel, and Marquand Reader articles appear on the ISM website:

http://www.yale.edu/ism/marquand/

*Feedback and reflection groups*

This year there will be opportunities on most Wednesday lunchtimes to take part either in a feedback and suggestions forum, or in a reflection group. Watch the noticeboards for details.

There is a suggestions box on the Chapel noticeboard, just outside the Chapel. Please feel free to drop a note there with any suggestions for specific songs, poems, or other ideas we might incorporate.

*Other activities in Marquand*

Marquand Chapel is also used regularly for services and prayer by Berkeley Divinity School, the Institute of Sacred Music, and several denominational groups within YDS. There is also limited availability of the Chapel for other events and services – please see the full Marquand Guidelines for further information on bookings and permissions. Whenever the Chapel is vacant, it may be used by anyone for personal prayer.
Marquand Chapel Team 2014-15

Dean of Chapel
Maggi Dawn

Director of Chapel Music (Interim)
Sara O’Bryan

Liturgical Co-ordinator
Christa Swenson

Marquand Gospel and Inspirational Ensemble
Mark Miller

Chapel Ministers
Emilie Casey, Mark Koyama, Victoria Larson, Adam Perez, Joshua Rio-Ross, Jacqueline Sypcher, Jonathan Toles

Marquand Student Choral Director:
Christian Crocker

Organ Scholars
TBA
Yale Divinity School Inclusivity Statement
Ministerial Studies Committee

By history, intention and design, the Yale Divinity School community embraces a wide range of Christian traditions. Committed to serving church and world, it also welcomes people of various religious and non-religious traditions, drawing wide the circle to include a myriad of perspectives.

Seeking to foster the knowledge and love of God through critical engagement with the traditions of the Christian churches, the Divinity School upholds the value of broad inclusivity and diversity in our academic, worship, and communal life.

We celebrate the fullness of race and color, denominational, political, theological, and cultural difference, the range of expressions of sexual and gender identity, the varied voices that come with age, life experience, national and community service, and socioeconomic status.

In ecumenical conversation and in the space created that crosses traditionally entrenched positions, profound educational value is gained and diverse perspectives are presented.

To this end, we foster inclusivity and diversity through our academic, social and spiritual practices. At the core of our intention is the deliberate encouragement of conversation across the lines of difference; attention to offering access to all aspects of our common life; consistent sensitivity to the uniqueness of each person’s background; and particular attentiveness to our words in speech, writing, prayer and praise.

We value the worth and dignity of every member of the Divinity School community, as we build an environment where inclusivity and diversity are central and consistently affirmed.

revised 5/6/10
STATEMENT ON INCLUSIVE LANGUAGE

Inclusive Language
The following statement about inclusive language was adopted by the faculty in the spring of 1984 and sent as a pastoral letter to the YDS community.

“As members of the General Faculty of Yale Divinity School, we have viewed with increasing concern the tensions in our community over the issues of ‘inclusive language.’ These issues have been thrust before us with renewed urgency by the publication of the NCC inclusive language lectionary. The question of whether and how our translations of the scriptures should be revised to reflect contemporary sensibilities concerning inclusive language is a complicated one that does not admit of easy solutions.

In particular, the Bible’s language and imagery about God is a sensitive area of debate. Some feel strongly that the predominantly male images used in the scriptures to describe God serve to perpetuate a patriarchal mentality that is neither faithful to the gospel nor healthy for the church. Many who hold this view believe that translations of the Bible ought to counterbalance or eliminate masculine imagery for God. On the other hand, there are others who believe that the Bible’s images and metaphors should be preserved. These differing views are passionately held by their advocates, and the questions involve substantive theological differences about the nature and mode of revelation, about the method in theology, about the relation between scripture and the church, and about the nature of God’s justice.

Many members of the YDS community and of the church at large seek to hold mediating views somewhere between the poles described above. In hopes that all of us might reflect upon this matter with humility and wisdom we offer to the YDS community the following affirmations and exhortations.

1. Men and women together are called to full and mutual participation in ministry in the church and in the world at large.

2. It is therefore desirable that our speaking and writing appropriately reflect the full membership and participation of women and men in the church as well as in the wider human community.

3. But what are we to do with the inherited language of our scriptures, confessional documents, and liturgical and musical forms? The inclusive language debate compels the Christian community to serious scholarly reflection. The matters at issue involve complex questions which are historical, linguistic, hermeneutical, and aesthetic in character. Questions of such scope require patient discussion, conducted with theological rigor and with self-critical openness to competing views.

4. The Christian confession hinges upon the claim that the man Jesus of Nazareth was, and is, the one in whom God’s purpose was definitively made manifest. While a concern for inclusive language may lead us to a fundamental reflection on Christological questions, we should take care not to compromise the particularity and historical concreteness of Jesus’ identity.

5. With regard to appropriate language about God, Christians of good will and serious purpose can and do differ on grounds both theological and aesthetic. Within a theologically pluralistic community such as YDS, the good faith of the differing parties in this sensitive matter ought to be respected. The use of gender-
specific language about God is not necessarily to be an insensitive oppressor of women. In any case, we should be aware that we may be offending others in basic matters of faith and we ought therefore to make our choices seriously and with compassion for others in the community.

6. Precisely because of the diversity of YDS, we have a unique opportunity here to experience God’s grace through language and forms that may be strange to our accustomed sensibilities. In the matter of inclusive language no less than in other matters, we should with due humility recognize that the Holy Spirit is not bound to an orthodoxy circumscribed by our linguistic scruples. If we insist that those who lecture, preach, pray, and sing among us conform to our own language preferences, we quench the Spirit. Likewise, if we refrain from offering our distinctive contributions to the public life of this community in the classroom, chapel, and Common Room discussions, we quench the Spirit. We ought rather to share the Spirit’s ‘varieties of working’ among us.”
YALE DIVINITY SCHOOL STUDENT COUNCIL CONSTITUTION

Article I. Name
The name of the organization shall be called the Student Council of Yale Divinity School (the “Council”).

Article II. Purpose
The purpose of the Council shall be the following:
1. To provide a forum for student representatives to meet and discuss issues of concern to the student body.
2. To act on behalf of the students and in their interest on issues of community concern and school policy.
3. To serve as the primary liaison between the student body and the faculty and administration of Yale Divinity School (the “Divinity School” or “YDS”).
4. To advocate for the interests of Divinity School students within the broader university community.

Article III. Membership
1. The membership of the Council shall consist at least of representatives from each class of the school’s academic programs.
2. The membership of the Council shall be broadly representative of the student body of the Divinity School.
3. Members of the Council must be currently enrolled in a degree program at the Divinity School during their time of service on the Council.
4. The Council shall enjoy broad authority to address issues pertaining to its membership by any means it deems appropriate and advisable, so long as its actions do not contravene the provisions set forth in this Constitution.

Article IV. Officers
1. The Officers of the Council shall be as follows:
   a. President
   b. Vice President
   c. Secretary
2. The President of the Council shall be the Student Body President, who is elected by the student body in the spring semester of each academic year.
3. The Vice President and Secretary shall be elected by the student body in the spring semester of each academic year.
4. The Officers, along with the Community Life Coordinator(s), form the Executive Committee of the Council.

Article V. Committees
1. The Council has the power to establish Standing Committees and such other committees or working groups as it deems necessary to carry out its responsibilities.
Article VI. Meetings
1. All YDS students may attend any meeting of the Council. They will have voice, but not vote.
2. The Council shall meet at least once in each calendar month that YDS is in session from the months of September through April, inclusive.
3. The President may call meetings in addition to the regularly scheduled meetings of the Council if the President considers such meetings necessary to conduct Council business.

Article VII. Ratification and Amendments
1. The Constitution of the Student Council shall be declared ratified and in force upon approval by a two-thirds (2/3) majority of the student body.
2. This Constitution can be amended by a two-thirds vote of those present at a publicized meeting of the student body of the Divinity School, provided that the proposed amendment and the time and place of the meeting has been publicly circulated to the entire student body at least two weeks prior to the meeting at which it is voted.

Last Amended: March 2011
Article I. Membership

A. Composition
The membership of the Student Council will consist of the following students:
1. Student Body President, Vice-President, and Secretary;
2. Community Life Coordinator(s);
3. One Representative from each class of each YDS program (1 STM, 2 MAR, 3 MDiv);
4. One Representative, chosen as the official Representative to Council by the student group, from each charter student organization from the official CLC list;
5. One Student Representative from each Faculty Committee to which students are elected, chosen as the official Council Representative by the Faculty Committees;
6. One Representative from the ISM;
7. One Representative from Berkeley
8. One Representative from the YDS Graduate Professional Student Senators, chosen as the official Council Representative by the Senators;
and
9. One at-large student representative to the Faculty

B. Attendance
1. All members of the Council are expected to attend all regularly scheduled meetings of the Council.
2. Any member of the Council who is selected to represent a Standing Group of the Community Life Committee who is absent from three regular meetings of the Council will automatically be removed from the Council. A member in jeopardy of losing membership will be so notified in writing after two absences (e-mail is acceptable). The disenfranchised group shall select a new representative prior to the next regular meeting of the Council.
3. Any directly elected member of the Council who is absent for three regular meetings of the Council shall automatically be removed from the Council. A member in jeopardy of losing membership will be so notified in writing after two absences (e-mail is acceptable). The Executive Committee shall hold a special election to replace the expelled member on the Council before the next regular meeting of the Council. For purposes of the special election, the Executive Committee shall follow the procedures for elections in Article III of these bylaws.

C. Changes in Membership
1. In the event that any member of the Council who is selected to represent a Standing Group of the Community Life Committee cannot perform the duties of office, the Standing Group represented by such member shall
select a new representative to replace the resigning member with all due haste.

2. In the event that any directly elected member of the Council cannot perform the duties of office, the Executive Committee shall hold a special election to elect a new member to the Council replace the resigning with all due haste. For purposes of the special election, the Executive Committee shall follow the procedures for elections set forth in Article III of these bylaws.

D. Responsibilities

1. All members of the Council shall:
   b. Communicate the business of the Council in a timely manner to their respective constituencies.
   c. Be reasonably available to their respective constituencies.
   d. Represent their respective constituencies diligently.
   e. Consider and promote the well-being of all YDS students.

E. Quorum

One half of the total membership of the Council shall constitute a quorum.

Article II. Officers

A. Duties

1. The President shall:
   a. Establish the agenda and preside at all meetings of the Executive Committee.
   b. Serve as the official representative of the Council to the faculty, administration, and student body of YDS.
   c. Serve as an advocate for the student body, and act as its representative at particular functions within Yale University.
   d. Recommend student representatives to various committees of YDS as requested by the Dean, including, but not limited to, standing faculty search, and faculty review committees.
   e. Serve as the student representative to the YDS Disciplinary Committee and to the Yale University Tribunal.
   f. Preside over meetings of the Council when the Vice President and Secretary are absent.
   g. Enforce the Bylaws and Constitution of the Council.

2. The Vice President shall:
   a. Preside over meetings of the Executive Committee when the President is absent.
   b. Establish the agenda and preside at all meetings of the Council.
c. Compile and maintain the list of current members of the Council.
d. Keep all attendance records of the Council, notify members of the Council of any changes in the membership, and notify in writing or by e-mail those who have not attended two regular meetings of the Council that their continued membership on the Council is in jeopardy.
e. Assist the President to serve as liaison with other YDS and Yale University committees and organizations.
f. Chair the Community Conversation Committee.
g. In the event of the President’s incapacity, removal from office, or withdrawal from school, assume all duties of the President.

3. The Secretary shall:
a. Keep the official record of the proceedings of the Council and its Executive Committee, and enter such minutes in a permanent book.
b. Prepare and distribute the minutes from each meeting of the Council prior to its next scheduled meeting.
c. Collect and maintain a record of all Standing and Ad Hoc Council committee meeting minutes, and enter such minutes in a permanent book.
d. Cooperate with the President in preparing and sending all correspondence pertaining to the Council.
e. Preside over meetings of the Council when the Vice President is absent.
f. Preside over meetings of the Executive Committee when the President and Vice President are absent.
g. Maintain current copies of the Bylaws and Constitution.

B. Removal from Office
1. If, in the opinion of the Council, an officer fails to perform the duties of the office, then the Council may act to remove that person from office based upon the procedures set forth in these Bylaws.
2. A member of the Council must bring an accusation stating the offense to the President, or to another officer if the President is being accused. The officer shall notify the accused and shall call a special meeting of the Council to consider the accusation.
3. The accused shall have the right to respond to the charge(s) before the Council either in writing or in person.
4. The Council, after hearing the accusation and the response, shall debate a motion to remove the accused from office. The vote to remove an officer will be by secret, written ballot. A 2/3 supermajority of all members of the Council will be required to approve a motion for removal from office.
Article III. Elections

A. Council Policy
1. Nominations and elections for all student council members shall follow the YDS Student Council Elections Policy.
2. The Elections Committee is responsible for facilitating all Council elections.
3. Except for positions held by first-year students, elections of executive officers and other members of the Student Council shall be held during the Spring semester prior to the academic year of office that the elected persons will serve. The election process shall begin approximately five weeks prior to the end of the Spring semester, as determined by the academic calendar maintained by the YDS Registrar.

B. Nominations
1. Any returning student in good standing in a degree program at YDS is eligible for nomination.
2. Any student, including graduating students, may nominate eligible students for election.
3. The Elections Committee shall post nominations forms for all available elected positions for the Council.
4. The Elections Committee shall determine which nominated students have accepted nomination and will submit written platform statements from the nominees to the President. The Elections Committee shall make these statements widely available to the YDS community.
5. Nominees for President, Vice President, and Secretary shall present their platforms and answer questions from the YDS community at a candidate forum, which shall be held by the Elections Committee at a time deemed by the Elections Committee to be convenient for the YDS community (typically during the lunch hour on a day which YDS classes are held).

C. Spring Semester Election Procedure
1. Positions for which no candidates have been nominated shall remain open until the Fall election.
2. Elections shall be held over a three-day period in community space.
3. Each YDS student may vote no more than once for any positions for which there are nominees. All votes shall be cast by secret written ballot.
4. The candidate receiving the most votes for a given office shall be declared the winner of that election.
5. All nominees shall be notified of the election results by the Elections Committee. If any nominee declines election, the runner-up shall be elected. If there are no other candidates for the office, the position shall remain open until the Fall semester elections.
6. If two or more candidates for a given office receive the same number of votes, the Elections Committee shall facilitate a run-off election, in accordance with the rules and procedures for regular elections set forth in
these Bylaws, no later than three calendar weeks after the conclusion of the original election.

7. Election results shall be widely published by the Elections Committee.
8. Council members elected in regular Spring elections shall assume the privileges and duties of membership upon the adjournment of the last regular meeting of the outgoing Council.

D. Election of First Year Council Members
1. Elections for First Year student positions shall be held during the first month of the Fall semester.
2. The nominations and election procedures shall be the same as for Spring elections.
3. Positions for which no candidates have been nominated shall remain open until the next election.
4. Council members elected during Fall elections shall assume the privileges and duties of membership immediately upon accepting election to office.

Article IV. Committees

A. Executive Committee
1. The Executive Committee of the Council shall consist of the President, Vice President, Secretary, and the Community Life Coordinator(s).
2. The Executive Committee shall coordinate the work of the Council, and shall be empowered to act on behalf of the Council in matters so urgent as to preclude engagement by the full Council, as well as in matters which arise when YDS is not in session.

Standing Committees of the Council
1. The Standing Committees of the Council are the Executive, Elections, and Community Conversations Committees.
2. The Council may create additional Standing Committees to address particular aspects of the Council’s substantive or procedural responsibilities. A motion to form such committees must be circulated in writing to the members of the Council at least one week prior to the regular meeting at which the motion shall be raised. The motion shall be approved by a 2/3 supermajority.
3. Standing Committees shall exist from year to year. They shall have a minimum of three members. The members of each Standing Committee shall be appointed by the President at the second meeting of the Council each academic year. Each committee shall select a chairperson at its first meeting. The chairpersons of each Committee shall appoint a Committee member to keep and submit Committee minutes to the Secretary following each Committee meeting.
4. The Council may terminate any Standing Committee on a motion of a member of the Council. The motion must be approved by a 2/3 supermajority.

C. Other Committees
1. The Council may create ad hoc committees as the need arises. These committees shall be given specific mandates and they shall be terminated when that mandate is fulfilled.
2. A motion to form such committees may be made and acted upon at any regular meeting of the Council. Such motions shall be approved by a simple majority of the members present and voting.

Article V. Voting

A. Each member of the Council shall have one vote. If a position is shared by more than one person, then the position shall have only one vote.

Last Amended: March 2011
GUIDELINES FOR RECOGNITION OF STANDING, AFFILIATED, AND DENOMINATIONAL GROUPS

I. Standing Groups
A. Definition (two types)
  1. **Constituency**: Groups of people who are marginalized in society and in the church because of an aspect of their identity such as race, ethnicity, gender, sexual orientation, ability, class, or age.
  2. **Service**: Groups that address community needs (such as those of commuter students, off-campus students, parents, and international students) and groups that facilitate voluntary involvement in New Haven.

B. Criteria for Recognition
  1. Meets definition for type of group membership
  2. Submission of a written statement of purpose, activities, and relationship to the YDS community
  3. Two-thirds vote of the CLC
  4. Adherence to Yale and YDS non-discrimination policies

C. Privileges of Recognition
  1. Voice on Student Council
  2. Vote on Student Council
  3. Program funding, as determined by CLC
  4. Eligibility for funding for coordinator

D. Responsibilities
  1. Attendance at Student Council meetings
  2. Record keeping of funding
  3. Oral report to Student Council each semester
  4. Announcements to community-at-large twice a year
  5. Written year-end report

E. Student Council Responsibilities
  1. Keeping in direct contact with group
  2. Notification and minutes of meetings

F. CLC Responsibilities
  1. Determine funding/consider funding requests
  2. Consider termination of membership
     a. If group requests
     b. If group disbands
     c. If no representation at 3 consecutive Student Council meetings
     d. If group fails to fulfill stated responsibilities
  3. Termination of membership will be by two-thirds vote of CLC members
II. Affiliated Groups
A. Definition: Groups made up of YDS community members who come together around some common interest or concern.

B. Criteria for Recognition
   [same as for Standing Groups]

C. Privileges of Recognition
   [same as for Standing Groups]

D. Responsibilities
   1. Record keeping of funding
   2. Written year-end report
   3. Eligibility for funding for coordinator

E. Student Council Responsibilities
   [same as for Standing Groups]

F. CLC Responsibilities
   [same as for Standing Groups]

III. Denominational Groups
A. Definition: Groups of people who gather around a common denomination or religion amid the community at Yale Divinity School.

B. Criteria for Recognition
   [same as for Standing Groups]

C. Privileges of Recognition
   [same as for Standing Groups]

D. Responsibilities
   1. Record keeping of funding
   2. Written year-end report

E. CLC Responsibilities
   1. Take responsibility for or participate in selection of a coordinator
   2. Determine funding/consider funding requests
   3. Consider termination of membership
      a. If group requests or disbands
      b. If group fails to provide representation at 3 (three) consecutive Student Council meetings
      c. If group fails to fulfill stated responsibilities
   4. Termination of CLC recognized group will be by two-thirds vote of CLC members
STATEMENT AND PROCEDURES ON SEXUAL MISCONDUCT

**Promoting a Campus Free of Sexual Misconduct**

Yale strives to be a community free of sexual misconduct by promoting the essential values of respect and responsibility, providing education, and working with students, faculty, and staff to create a community that is safe and supportive for all. Yale takes all complaints and accusations of sexual misconduct seriously.

**Title IX at Yale**

Title IX of the Education Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance.

The University is committed to providing an environment free from discrimination on the basis of sex. Yale provides many resources to students, faculty and staff to address concerns relating to discrimination on the basis of sex, which includes sexual misconduct.

Each School and Yale College has a senior administrator assigned as a Title IX coordinator to resolve complaints and address issues of gender-based discrimination and sexual misconduct within that school. The Divinity School’s Title IX Coordinator is Lisabeth Huck. Coordinator responsibilities include:

- Tracking and monitoring incidents, including sex discrimination and sexual misconduct;
- Ensuring that the University responds effectively to each complaint; and
- Where appropriate, conducting investigations of particular situations.

Coordinators are knowledgeable about, and will provide information on, all options for complaint resolution. They also work closely with the Sexual Harassment and Assault Response and Education Center (SHARE), the University-Wide Committee on Sexual Misconduct (UWC) and the Yale Police Department (YPD).

Any student, faculty or staff member, or applicant for admission or education who has concerns about sex discrimination or sexual misconduct is encouraged to seek the assistance of a Title IX coordinator.

Contact a coordinator if you:

- Wish to understand your options if you think you may have encountered sex discrimination or sexual misconduct;
- Learn of a situation that you feel may warrant a University investigation;
- Need help on how to handle a situation by which you are indirectly affected;
• Seek guidance on possible informal remedies or administrative measures to de-escalate or alleviate a difficult situation;
• Have questions about Yale’s policies and procedures.

Coordinators can also facilitate a formal or informal complaint through the University-wide Committee on Sexual Misconduct (UWC) or a police report with the YPD.

Confidentiality

Conversations with coordinators are kept as confidential as possible, but information about incidents of sexual misconduct must be shared with relevant administrators if the University needs to take action for reasons of community safety. In all cases, the wishes of the person initiating the conversation are given full consideration.

University-Wide Committee on Sexual Misconduct

The University-Wide Committee on Sexual Misconduct (UWC) is designed to address allegations of sexual misconduct of every kind and is available to students, faculty and staff across the University according to the guidelines described in the Committee's procedures. The Committee provides an accessible, representative and trained body to answer informal inquiries and fairly and expeditiously address formal and informal complaints of sexual misconduct. The Committee consists of students, faculty and administrative members drawn from throughout the University. The Committee is chaired by David Post, Professor of Ecology and Evolutionary Biology.

Any person who believes he or she may have been subjected to sexual misconduct is encouraged to contact the SHARE Center (203-432-2000), the Yale Police Department (203-432-4400), or the New Haven Police Department (203-946-6316). The University-Wide Committee on Sexual Misconduct is neither designed nor trained to handle emergencies. For detailed information on all of Yale's services, resources, and mechanisms for victims of sexual misconduct, please consult the Sexual Misconduct Response website (smr.yale.edu/).

Definitions of Sexual Misconduct, Consent and Harassment

Sexual Misconduct Policies at Yale

Yale University is committed to maintaining and strengthening an educational, working, and living environment founded on civility and mutual respect. Sexual misconduct is antithetical to the standards and ideals of our community and will not be tolerated.

Yale aims to eradicate sexual misconduct through education, training, clear policies, and serious consequences for violations of these policies. The University’s Title IX Coordinator has responsibility for ensuring compliance with Yale’s policies regarding
sexual misconduct. The University-Wide Committee on Sexual Misconduct (UWC) and the Title IX coordinators in each school will address allegations of sexual misconduct.

Many forms of sexual misconduct are also prohibited by Connecticut and federal law, including Title IX of the education amendments of 1972, and Connecticut statutes relating to sexual offenses, and could result in civil liability or criminal prosecution.

**Definition of Sexual Misconduct Including Sexual Harassment**

Sexual misconduct incorporates a range of behaviors including sexual assault (which includes rape and any kind of nonconsensual sexual contact), sexual harassment, intimate partner violence, stalking, voyeurism, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing a person.

Much sexual misconduct includes nonconsensual sexual contact, but this is not a necessary component. For example, threatening speech that is sufficiently serious to constitute sexual harassment will constitute sexual misconduct. Making photographs, video, or other visual or auditory recordings of a sexual nature of another person without consent constitutes sexual misconduct, even if the activity documented was consensual. Similarly, sharing such recordings or other sexually harassing electronic communications without consent is a form of sexual misconduct.

Violations of Yale’s Policy on Teacher-Student Consensual Relations and of YDS’ Statement on Consensual Relations are a form of sexual misconduct.

**Sexual Harassment**

Sexual harassment is a form of sexual misconduct and is antithetical to academic values and to a work environment free from the fact or appearance of coercion. It is a violation of University policy and may result in serious disciplinary action. Sexual harassment consists of nonconsensual sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature on or off campus, when: (1) submission to such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing; or (2) submission to or rejection of such conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating or hostile academic or work environment. Sexual harassment may be found in a single episode, as well as in persistent behavior. Conduct that occurs in the process of application for admission to a program or selection for employment is covered by this policy, as well as conduct directed toward University students, faculty, or staff members. In addition, conduct by third parties (i.e., individuals who are neither students nor employees, including but not limited to guests and consultants) is covered by this policy. Both men and women are protected from sexual harassment, and sexual harassment is prohibited regardless of the sex of the harasser. Sexual harassment is a matter of particular concern to an academic community.
in which students, faculty, and staff are related by strong bonds of intellectual
dependence and trust. If members of the faculty, whether professors or teaching fellows,
or other Yale employees, introduce sex into a professional relationship with a student,
they abuse their position of authority. See the University’s Policy on Teacher-Student
Consensual Relations and YDS’ Statement on Consensual Relations

Definition of Sexual Consent

Sexual activity requires consent, which is defined as positive, unambiguous, and
voluntary agreement to engage in specific sexual activity throughout a sexual encounter.
Consent cannot be inferred from the absence of a "no"; a clear "yes," verbal or otherwise,
is necessary. Consent to some sexual acts does not imply consent to others, nor does past
consent to a given act imply present or future consent. Consent must be ongoing
throughout a sexual encounter and can be revoked at any time.

Consent cannot be obtained by threat, coercion, or force. Agreement under such
circumstances does not constitute consent.

Consent cannot be obtained from someone who is asleep or otherwise mentally or
physically incapacitated, whether due to alcohol, drugs, or some other condition. A
person is mentally or physically incapacitated when that person lacks the ability to make
or act on considered decisions to engage in sexual activity. Engaging in sexual activity
with a person whom you know -- or reasonably should know -- to be incapacitated
constitutes sexual misconduct.

Guidance Regarding Sexual Consent

Consent can only be accurately gauged through direct communication about the decision
to engage in sexual activity. Presumptions based upon contextual factors (such as
clothing, alcohol consumption, or dancing) are unwarranted, and should not be
considered as evidence for consent.

Although consent does not need to be verbal, verbal communication is the most reliable
form of asking for and gauging consent, and you are thus urged to seek consent in verbal
form. Talking with sexual partners about desires and limits may seem awkward, but
serves as the basis for positive sexual experiences shaped by mutual willingness and
respect.
STATEMENT ON FACULTY-STUDENT CONSENSUAL RELATIONS

Adopted by the Faculty May 4, 2010

The Yale Divinity School is a community in which members of the faculty mentor students to help them achieve their full academic, professional, and personal potential. Students rely on the other-centered character of faculty concern for them and approach the relationship in a spirit of trust. For these reasons, members of the YDS faculty shall not have amorous or sexual relations with a YDS student, defined as anyone taking a course at YDS, even when they are ostensibly consensual. This principle is supported by the School’s pedagogy with regard to relationships between a minister, priest, or lay professional and a member of the congregation in which he or she has a role of pastoral leadership. Just as we teach that such sexual relations are harmful to the congregant and to the ethos of the congregation as a whole, we take the same position with regard to faculty and masters-level students regardless of whether the faculty member in question has or might reasonably expect to have pedagogical or direct supervisory responsibilities over the student in question. This policy applies to all YDS faculty. YDS faculty are also subject to the University Policy on Teacher-Student Consensual Relations. The YDS policy does not pertain, that is, the faculty members in question may not have direct pedagogical or supervisory responsibilities. Violations of the YDS or the University Policy by an instructor will normally lead to appropriate disciplinary action.
DISCIPLINARY COMMITTEE CONSTITUTION AND PROCEDURES

These procedures are to be used in situations in which there has been a breach of rules, regulations, or ethics, or an action harmful to the safety or well-being of a member or members of the University community by someone who is currently a student in the Divinity School or was so at the time of the alleged breach. The Divinity School will have six months from an alleged incident to initiate the process outlined here.

The Disciplinary Committee shall be appointed by the Dean and shall be comprised of two faculty members (one junior faculty member, if possible), a student, an Associate Dean of Yale Divinity School, the Dean of Berkeley Divinity School, and the Associate Dean of Student Affairs ex officio. One of the faculty members shall be appointed by the Dean to Chair the Committee and its hearings. The Chair may expand the Committee for a “voice no vote” participant if he or she deems a particular expertise is needed. The Associate Dean of Student Affairs shall only serve the Committee ex officio, and shall not be a voting member of the Committee at its meetings or hearings, nor sit with the Committee during its executive session deliberations after a hearing (see below). The task of the ex officio Dean is to provide administrative assistance and policy and procedural interpretation to the Committee.

The Disciplinary Committee shall be the final authority on all non-academic cases of discipline involving students in the School. Formal complaints of sexual harassment must be brought to the University-Wide Committee on Sexual Misconduct, which may also address informal complaints (for more information about issues of sexual misconduct, please refer to pages 76-80 of this handbook or smr.yale.edu). The Chair of the Disciplinary Committee shall solicit the assistance at the hearing of any persons he/she shall deem necessary or desirable. At the conclusion of the hearing, the Committee shall meet in executive session to render a decision, and all persons who are not members of the Committee shall withdraw. This rule shall be scrupulously adhered to in order that there be no appearance that persons with possible special interest in the outcome have participated in the decision.

There may be a preliminary inquiry called by the Associate Dean of Student Affairs or at least two members of the Disciplinary Committee to determine whether an incident is of such gravity as to justify the following official procedures.

It is understood that before the procedures outlined here are pursued, reasonable and appropriate attempts at mediation of disputes may be taken by the Dean or Associate Dean(s). Such practice, however, will not be construed as mandatory, as either the Dean(s) or the Committee may decide an individual case is such that official procedures should be followed with haste. Such immediate responses, foregoing informal attempts at mediation, are left to the discretion of the Dean(s). Immediate action may be requested by an aggrieved member of the Divinity School, but a decision will be left to these responsible parties. Conditions under which immediate procedural response is warranted will be discussed and determined in broad outline by the Committee and the Deans each year. It is expected that attempts at informal mediation will not be used for purposes of artificial or unwarranted delay.

A challenge on the part of the person under disciplinary action may request the removal of a member of the Committee based on reasonable grounds, e.g., conflict of interest or relevant bias. This challenge shall be approved by the whole committee, minus
the person being asked to be removed. If deemed appropriate the Committee will make a recommendation to the Dean regarding the challenge. The Dean will take the challenge into consideration, and may appoint a new member of the Committee if he/she deems necessary. The Dean’s decision is final.

If any civil or criminal charges are pending, the Dean and the Chair of the Committee shall consult with Yale University’s General Counsel regarding whether the Committee should proceed or wait till all civil or criminal proceedings are concluded. The Committee and Dean shall follow the advice of the General Counsel in order to protect the rights of all persons involved.

In order to expedite proceedings when the Dean is unavailable it is understood that in all cases where the Dean’s responsibility is invoked, the Dean may designate an associate to serve in his/her place for a particular case. All appeals, however, will be taken by the Dean him/herself.

While it is the intent of the Divinity School to provide all avenues of fairness, equity, just dealings, and compassion available to it, it cannot assure due process to any complete legal standard. These procedures make no direct or implied promise to do so.

PROCEDURES

1. Notice
The student shall be notified in writing by the Chair of the Disciplinary Committee that the University or the School has been informed of alleged conduct by the student which it feels should be investigated to determine whether disciplinary action should be taken. It will be expected that either the Chair or the Associate Dean of Student Affairs (by mutual agreement) will thoroughly review both the allegation and these procedures with the student. In addition, the student will receive from the Chair of the Committee the following written documents:
   a. A brief statement setting out the complaint(s).
   b. A printed copy of the procedures of the inquiry.

Note: Under these procedures, it is the School that is bringing alleged misconduct to public scrutiny, not an accusing student or other member of the Divinity School community. For the sake of this policy, aggrieved persons are considered witnesses.

The Divinity School must initiate action within six months of an alleged incident, though the progress of a case may exceed that time.

2. The Student’s Response
The student will be asked to submit to the Chair of the Committee within five (5) days, a written statement of reasonable length commenting on the facts of the case, her/his involvement in it, and any other matter she/he deems relevant. The Chair shall circulate this document among the members of the Committee. Regularly scheduled holiday breaks will be taken into consideration in this deadline. Reading weeks are not considered holidays for this purpose. Normally, if the incident occurs at the end of the school year, the Committee will not act upon it until the fall.
3. Disposition Without Formal Hearing
On the basis of the documents and the student’s statement, the Committee may decide that the matter can be resolved without a formal hearing with the student. The Committee will make this decision within two (2) weeks (adjusted for breaks) or less of the written accusation. An indication of this consensus will be made, in writing, to the Dean. If the accused student is dissatisfied with the outcome of this procedure, she/he may request a hearing before the Committee.

4. The Hearing By the Disciplinary Committee
   a. **Documents**: Members of the Committee and the student will be given all documents relevant to the case at least one day prior to meeting.
   b. **Quorum**: All appointed members of the Committee, or their authorized replacement(s), shall constitute a quorum and the decision of a majority of all members present shall prevail.
   c. **Opening Statements**: The Chair will open the proceedings by reviewing the charges in the presence of the student. The student will be asked to respond to the charges and make such other comments as she/he deems appropriate.
   d. **Disputing as to Facts**: If it appears from the student’s response to the charges that there is a substantial dispute about the facts themselves, which cannot otherwise be resolved, the individual(s) who reported the facts may be asked to testify. Should this individual or these individuals not be a member or members of the Yale community and refuse to testify at the hearing, the Chair shall appoint a member of the Committee to make every effort to verify the facts and interview people involved and then give his/her evaluation of the facts to the Committee and to the student.
   e. **Witnesses**: The student, having given the Chair of the Committee prior notice, may bring witnesses to the events at issue if their testimony is designed to show that the facts have been incorrectly reported to the University. The Committee may also call witnesses if it deems them necessary or desirable.
   f. **Presence**: It will be the usual procedure that the witnesses will testify in the presence of the student. If in the judgment of the Committee this proves impractical or undesirable, an adequate summary of the nature of the testimony shall be furnished to the student to enable her/him to respond to it. This practice includes the testimony of any “expert” witnesses called by the Committee. A student may challenge her/his exclusion in the context of an appeal to the Dean following a Committee’s judgment.
   g. **Legal Assistance**: The student may have an attorney present at the hearing. However, the attorney may neither take part in the proceedings nor give advice to her/his client when the Committee is in session.
5. Records
The Chair of the Committee may ask that a recording secretary be provided to the Committee by the Dean, who will keep notes of the substance of Committee proceedings to be reviewed, approved, and initialed by each member of the Committee before becoming an official record. These notes will not be considered verbatim records, and neither audio nor videotapes will be made of the proceedings. In cases where a recording secretary is not provided, the Chair will designate a member of the Committee to take notes and record actions of the Committee.

All individuals connected with a case should remember that the records of students, of investigations, and of Disciplinary Committee meetings can be subpoenaed by a court in connection with any pending criminal or civil case. During the investigation the accused student is not compelled by University regulation to say something that might be used against her/him at a later time. However, a student should be aware of the fact that if she/he remains silent, the Committee will decide the case on the basis of the information presented to it.

These procedures are not meant to prejudice civil or criminal actions in any way, nor are they meant to substitute for them.

University Counsel will be consulted throughout the process.

6. Penalties
The following penalties are among those that may be imposed by the Disciplinary Committee:

a. Issue a reprimand
b. Place on probation
c. Remove from campus housing
d. Suspend effective immediately; action to be reviewed by the Divinity School faculty as soon as practical.
e. Recommend suspension to the general faculty: separation from all functions of the University for a stated period. Suspension may require petition for readmission.
f. Recommend dismissal to the faculty.

By majority vote of the Committee, the action to be taken may be noted on the student’s transcript. One copy of any documents considered by the Committee will be placed in the student’s official folder in the school. One copy of all such documents and a record of proceedings will be kept by the Committee. All other texts will be destroyed.